8 DOUBLE 16

CONT CONT. CONT. CONT. 07

93

2024 ANNUAL REPORT

SHORE COMMUNITY SERVICES, INC.



Sec. 1

fresh

<u>2X</u>

MORE



BOARD OF DIRECTORS

Meridith Adams, President Larry Berg, Vice President David T. Lloyd, Vice President Sandra B. Buzard, Secretary Paul Shuman, Treasurer Jena Barber Heather Boyer Sam Garfinkel Julie Gilpin Maureen Manning-Albright Matthew Margolis Sarah Mycek Dr. Warren Rosenblum Connie Vuong

HONORARY BOARD

Harold Berg Donna Brown Dr. Amy Daniels Dr. Carl P. Lieberman Natalie Romano Jennifer F. Scanlon Douglas P. Schwartz Robin S. Thomas

ADMINISTRATION

Anni Braverman, MA, QIDP Chief of Vocational Services

Michael A. Dow, CPA, CGMA, MBA Chief Financial Officer

Mary K. Matz, MA, CFRE Chief Philanthropy Officer

Necole Mills, MA, QIDP Chief Program Officer

Deborah Shulruf, M.Ed., QIDP Chief Quality Officer



Dear Shore Friends and Families,

I hope this report finds you in the best of health and good spirits. As we reflect on the accomplishments of Fiscal Year 2024, rejuvenating our programs and facilities has been our top priority. I was honored to join this remarkable organization in February, 2024. Over the past year, I have been inspired every day by the resilience of individuals served, the tenacity of families, and the compassionate caring of our staff. We have all worked hard, collectively, to keep building on Shore's 73 years of services with fresh eyes and a focus on rejuvenating both facilities and program offerings.

In May, a new Community Health Department was created in order to ensure that our individuals served are receiving the highest quality nursing services and access to other health providers (e.g. Primary Care Physician, Behavioral Analyst, Pharmacist, etc.) A Health and Vaccine Clinic was also held in the fall.

Our Supported Employment Program expanded services to individuals seeking employment through an increased contract with the Department of Rehabilitation Services (DRS). One success story you will read about is Jay who was referred to us through DRS. He secured employment with Amazon Fresh, which is a new competitive employer for Shore, and is thrilled with his job.

In keeping with the Home and Community Based Settings Rule, Shore has increased community integration for individuals served through volunteerism, exposure to neighborhood retail and dining experiences, and other points of interest. New collaborations were developed with the Skokie Public Library to provide vocational training, and the Maine-Niles Association of Special Recreation where recreational classes are being offered for participants in True North – Find Your Path Program.

Lastly, numerous improvements and upgrades were completed at several facilities. Together we celebrate our successes with our many supporters, including honoring Joel and Susie Blau with the Thomas and Lois Lloyd Humanitarian Award at our Spring Benefit in May. This award is named after Shore's founder's, and is the highest recognition given for one's commitment to our mission of improving the quality of life for the individual's entrusted in our care. We are grateful to all our supporters for believing in our mission and helping us to guide individual abilities every day.

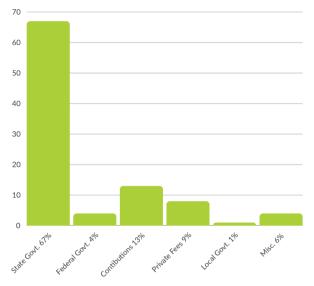


Warm Regards,

Erin Ryan, MSW, MPH Chief Executive Officer

Fiscal Year 2024 (July 1, 2023 - June 30, 2024) **Financial Statement**

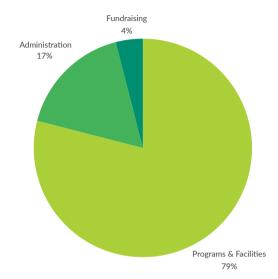
SOURCES OF INCOME



FINANCIAL RESULTS: OPERATIONS

Public Support & Revenue
Expenses (before depreciation/amortization)
Depreciation/Amortization Expense
Surplus/(Loss)

DISTRIBUTION OF EXPENSES



FY 2024 (7/1/23 - 6/30/24)	FY 2023 (7/1/22- 6/30/23)
\$6,357,170	\$7,181,211*
\$6,467,089	\$6,537,822
\$267,681	\$338,847
(\$291,757)	\$643,389

*Includes HUD and Restricted Funding

3

2024 BY THE NUMBERS



Our Success Stories



James, who goes by "Mr. Farnsworth", has participated in our Life In Motion – Your Choice Program since September 2011. At 87, he is our eldest individual served, but his age does not slow him down. James is easy going, laid back and likes to go about his daily routine. However, if he hears "Are you interested in going on an outing?", he will stop what he is doing and is excited about what adventure awaits. James likes to spend time in the community. Upon return from outings, James often will take his time exiting the vehicle because he is not ready to return inside.

James enjoys participating in all of the enrichment activities offered at the program. One of his favorite activities is using peg boards where he manipulates shapes and colors. He enjoys playing BINGO and listening to music. After lunch, James will move his chair away from the table and listen to music with a smile on his face and hands clapping. Another way James relaxes is to snap rubber bands.

Being soft spoken, James will talk to people he feels comfortable with. When asked how are you doing? James will respond "Fine", and ask "How are you?" And wait for a response. James has a charming personality. Recently when he went out, the staff asked him to do something and he jokingly stated, "That will cost you \$5.00." One of the best ways James communicates is through facial expressions and gestures. He can be a strong advocate for himself and knows who to go to when he becomes frustrated or needs support or helping hand.

If you ever need someone to brighten your day, stop by Roxanne, and she will make it happen. Her warm smile and friendly personality is what draws people to her. As a member of Shore's family for nearly 37 years, Roxanne has made countless friends and has developed close bonds with her housemates at Buehler House/Shore Homes East where she has resided for decades.

Roxanne maintains her independence by making her own decisions and expressing them to others; budgeting, cleaning her room, and making sure she is ready to leave on time when PACE picks her up to go to Shore's True North – Find Your Path Program. The program goal is to maximize participation in integrated community life and increase self-determination for individuals by providing opportunities in vocational exploration and training; employment path services and recreational pursuits in a variety of natural community settings.

Throughout the years, Roxanne obtained valuable vocational skills when packaging and fulfillment services were offered to area businesses. In fact, staff modified some of the job tasks in order to make them easier for Roxanne to complete, which boosted her self-esteem because she wanted to work like her peers. She also recently participated in the 12-week Ready For Work certificate program, which focuses on job training and promoting best practices in employment services.



Roxanne enjoys making art projects, dancing, listening to music, going on outings and spending time with her family and friends.



In August 2024, Jay started working with the Supported Employment Program because he was eager to find a job after finishing high school in the spring. Marta Depczynska, Community Employment Manager, discussed with Jay his job interests and then they began looking for competitive employment. Between updating Jay's resume, filling out job applications, learning professional skills and conducting mock interviews, all prepared Jay for his interview at Amazon Fresh, which is a new grocery store designed to offer a seamless shopping experience. Jay was offered a job at Amazon Fresh in September 2024. There is no doubt his experience working at his family's convenience store helped convey that he was ready and had the skills to be a successful employee at Amazon Fresh. When asked about what his favorite work responsibility, Jay stated, "I like to fix the aisles and organize the products."

Jay is currently enrolled at Wright College and is interested in technology and computer science. He enjoys sports, computers, playing video games and watching scary movies.

"We got so lucky and are happy working with Shore. Things worked out well for Jay to find a job close to home that he enjoys." - Vyjayanti Joshi, Jay's Mother

Thank You For Your Support

Your most generous contributions, from your time and expertise, to in-kind and financial gifts, are deeply appreciated and allow Shore to continue to provide quality programs and services for hundreds of individuals with intellectual and other developmental disabilities. Thank you for empowering our individuals served to live as independently as possible.

Total Lifetime Giving as of June 30, 2024

Platinum Shore \$100.000+

Anonymous (3) Chicago White Sox Charities, Inc. **Cook County Community Development Block Grants** Eugene and Janet Lerner Family Foundation Peter & Jennifer Scanlon John and Alice Lloyd Foundation Joseph & Deb Koenig, Jr. -Koenig Family Charitable Foundation Marian Kurz Dr. Jane Nani Niles Township Government Dr. Ramesh & Mrs. Sandhya Rao **Regenstein Foundation** Daniel F. and Ada L. Rice Foundation Richard C. and Margaret V. Romano Charitable Trust Dr. James & Mrs. Rita Sheinin Special Kids Foundation The Chicago Community Foundation The Coleman Foundation The Rose F. and Rose M. Koffend Foundation The Siragusa Family Foundation United Wav USG Foundation, Inc. Village of Skokie Community Development Block Grants Winnetka Congregational Church

Gold Shore \$50,000-\$99,999

Thomas & Meridith Adams Timothy & Sandra Buzard **Commonwealth Edison Company** Drs. Robert & Amy Daniels c/o Daniels Consulting Group, LLC **Finnegan Family Foundation** Kiwanis Club of Evanston Knights of Columbus #7331 - Techny Dr. Carl Lieberman Daniel & Martha Lloyd David & Heidi Lloyd

Gold Shore (cont.)

Morton Grove Foundation Leo P. Niemiec Trust Michael & Ann Roberts Joseph & Natalie Romano **Elizabeth Schell** Gary & Carol Sgrignoli The Walter S. and Luciene B. Driskill Foundation The Woman's Club of Evanston **Robin S. Thomas**

Silver Shore \$25,000 - \$49,999

Anonymous Dr. Walter & Mrs. Alexis India Alm Donald & Donna Brown, Jr. John & Beth Corvino Drs. Robert & Amy Daniels Seth & Elizabeth Hopkins **HUB** International Limited Dr. Patricia & Mr. Kevin Katz Knights of Columbus #3243 - Skokie **Richard & Marilyn Leipsiger** Lyondell Chemical Company Gregg & Mary Matz Ronald & Carol Molick Kevin & Meridith Murray Rothschild Investment Corp. John & Lynn Ryan Family Foundation Timm Schuller & Jacqueline Williams Douglas Schwartz & Cynthia Schaffer Trim-Tex Inc. **United Conveyor Foundation**

Bronze Shore \$10,000 - \$24,999

Anonymous AbbVie Inc. Employee Engagement Fund Harold & Judy Berg Mr. & Mrs. Ronald Bernardi Joseph Birkenheier Tuckpointing & Masonry Rita E. Blickenstaff Bloomingdale's Inc.

Bronze Shore (cont.)

BMO Harris Bank N.A. Mr. & Mrs. Robert J. Bruce Keith Buehler Bulldog Opportunity Fund, LLC Kevin Buzard **Byline Bank** CNA Matching Gift Plan Dr. Maureen & Mr. Robert Carson Mr. & Mrs. David R. Cichy Evanston Community Foundation Irving M. & Sylvia Footlik Foundation Gerald & Christine Gulley Steve Hagerty & Lisa Altenbernd Hagerty Altenbernd Fund for Evanston HED Carl R. Hendrickson Family Foundation Samuel Henninger John Crane, Inc. Thomas Joyce & Stephanie Shea-Joyce Thomas & Elizabeth Karlson Lincolnshire Morning Star Rotary Club Matthew & Christina Margolis Robert & Kathy Mayer Million Dollar Round Table Foundation Sally K. Munley Barbara Pasquinelli Mr. & Mrs. Michael Ragins Paul & Charlyn Rauch, Jr. Romano Wealth Management Dr. Vythialingam & Mrs. Padmini Sathiaseelan **Roberta Schaffer** John Paul Schmidt Michael & Linda Selway Target David & Jennifer Tarr UL, LLC ULine Lisa Zagorin & Brian Lischalk

> The Legacy Society comprises some of our most dear friends and supporters. These members are very special to Shore as they have decided to include us in their estate plans. This is the highest form of generosity and helps to ensure that individuals who rely on Shore Services will continue to receive the resources, therapies, training and supports they need to achieve independence independence.

> > Alexis India Alm Carl & Alice* Lieberman Leo P. Niemiec Trust* Wayne E. Silverman' Robin S. Thomas Mildred Thompson^{*}

For more info on our Legacy Society, contact Mary Matz, Chief Philanthropy Officer, at (847) 982-2030 x 221 or mmatz@shoreservices.org.

*In memoriam

Thank You For Your Support

Annual Giving July 1, 2023 - June 30, 2024

Super Hero \$50,000+

Anonymous Illinois Department of Human Services John and Alice Lloyd Foundation Dr. Jane Nani

Platinum Hero \$10,000 - \$49,999

Anonymous Chicago White Sox Charities, Inc. Drs. Robert & Amy Daniels c/o Daniels Consulting Group, LLC Mildred Thompson Trust Niles Township Government Daniel F. & Ada L. Rice Foundation Joseph & Natalie Romano Richard C. & Margaret V. Romano Charitable Trust The Siragusa Family Foundation

Gold Hero \$5,000 - \$9,999

Thomas & Meridith Adams Timothy & Sandra Buzard MDRT Foundation Seth & Elizabeth Hopkins HUB International Limited Dr. Carl Lieberman Winnetka Congregational Church Robin Thomas

Silver Hero \$2,500 - \$4,999

Harold & Judy Berg Mr. and Mrs. Ronald Bernardi Rita E. Blickenstaff Alexander Ehioba John Ogg Special Needs Trust Thomas Joyce & Stephanie Shea-Joyce **Roger & Chris Lane** Daniel & Martha Lloyd David & Heidi Lloyd Lyondell Chemical Company Thomas & Beth Murphy Dr. Vythialingam & Mrs. Padmini Sathiaseelan Dr. James & Mrs. Rita Sheinin Paul & Sari Shuman Arlene Westbrook Lisa Zagorin & Brian Lischalk

Hero \$1,000 - \$2,499

Dr. Walter & Mrs. Alexis India Alm Benevity Jeffrey & Terrie Bennett **BMO Harris Bank** Kevin Buzard **Byline Bank** John & Beth Corvino Dahl & Bonadies, LLC Javne Daniel Patrick & Cory DeLacey Alfred Deutsch David & Jane Edgley Anthony Forte Paul & Mary Finnegan c/o **Finnegan Family Foundation** GreatBanc Trust Company Brian Gryll Steve Hagerty & Lisa Altenbernd Samuel Henninger Scott Hughes Illinois Council on Developmental Disabilities Barbara Bronder Mr. and Mrs. Ronald Kalisz Larry Kominsky Marian Kurz William J. Lawlor **Richard & Marilyn Leipsiger** Dr. Michael & Mrs. Susan Levinson Luzzi Case Management Services LLC Matthew & Christina Margolis Gregg & Mary Matz **Mesirow Financial** Ronald & Carol Molick Mr. and Mrs. Dustin Obhas Yuri Petrasz Barbara Pasquinelli Mark Reinstra & Susan Pasquinelli Reinstra Michael Prah & Ellen McRaith Mr. and Mrs. Teodoro Santiago Douglas Schwartz & Cynthnia Schaffer Michael & Linda Selway Jav & Debbie Shulruf Gary Spangler & Julie Aimen Ryan Spangler & Erin Ryan **Bryant Steele** The Kiwanis Foundation of Evanston Shirley Walcoff Matt Wenman Dr. David & Mrs. Paulette Zee

Gifts of \$100 - \$999

Liora Alschuler Ariel Ander Anichini Brothers, Inc. AbbVie Inc. Employee Engagement Fund Wayne & Angie Addis Suzanne Allvn Anonymous Association of Fundraising Professionals Southwest Florida Chapter Jena Barber Mr. and Mrs. Joel Bernheim Ravmond E. Bilka Mr. and Mrs. Arthur Billings Janice D. Birkenheier Daryl Bogard Paul & Michele Bonadies George & Mary Bothos Richard Brady & Elisabeth Dearborn Anni Braverman Breen Goril Law Mr. and Mrs. Robert J. Bruce Budget Windshield Inc. Keith Buehler John J. Cahill Plumbing, Inc. Susan Canter Mr. and Mrs. William Carlin Mr. and Mrs. Barry Carr Rose Carroll & G. Saperstein Dr. Maureen & Mr. Robert Carson Mr. and Mrs. Jose Categuista Clark's Pre Press Services LLC Mr. and Mrs. Herbert Cohen Mr. and Mrs. Joe Cohen **Rosanne Cohen** Mr. and Mrs. Chip Combs Jeffrey Condren Contour Landscaping, Inc. Steven & Susan Coombs Shavne A. Cooper Melanie Croft Bruce Cross Mr. and Mrs. Robert Curley Mr. and Mrs. James Dahl Phillip Dalcamo Diane Dold Mr. and Mrs. Paul Donovan Julie Dorfman & Jerry M. Herst 6

Thank You For Your Support

Annual Giving July 1, 2023 - June 30, 2024

Gifts of \$100 - \$999 (cont.)

Michael & Debra Dow Mr. and Mrs. Chris Defranceschi Glynis L. Doyle John & Carol Drzewicki Alan Dubrow c/o Wells Fargo Advisors Daniel & Aneeta Duva **Clifford & Christy Einhorn** Steven Einhorn & Julie Berg-Einhorn John & Erica Fontana Mr. and Mrs. Robert Footlik Karen Forbes Rohrbach James S. Farguharson **Fidelity Charitable Gift Fund** Donnalee Floeter Nolan Frank William & Mindy Frost, Jr. Joellen Garber Gross Diego Garcia Sam & Katie Garfinkel Brian Gatesman c/o PACE Mr. and Mrs. James J. Gibbons **Bonnie Gilman** Julie Gilpin Joana Godoy Mr. and Mrs. Marc Gordon Elida Graves Gerald & Christine Gulley Peter & Barbara Hillebrand William Hoban **Thomas Hoeppner** Thomas Holzman & Alison R. Drucker Richard Hopf, D.D.S. Mr. and Mrs. Zachery A. Howard Insite Commercial Realty **Ernest January** Robert Jesko Joan Kadlec Fred Karger Caroline Karlson Mr. and Mrs. Brian Kase Mr. and Mrs. Allan Klenetsky Knights of Columbus #3243 -Fr. Joseph C. Stroot Council Steven & Betty Kolko Norm & Vicki Kellerman Mr. and Mrs. Kevin Kelly **Christine Keran** Robert & Jean Kestler Eliezer Krumbein, PhD **Trevor Kunkle** Christine Lach & Eric W. Hinds Dr. Marty & Mrs. Barbara Lazarus Susan Levine **Roger Littman** John Lombardo Steve Lopata Mr. and Mrs. Ernesto Lucero

Gifts of \$100 - \$999 (cont.)

Marv Lou Lvons John J. Mahal Paula Maldonado James Malonev Maureen Manning-Albright Joshua A. Marder Helen Marks Lee Maternowski Mr. and Mrs. Abraham Mathew Karen Matulis Maureen McGarigle Mark & Laura McGivern Jim & Janice McGovern Timothy & Pamela McRaith Michael A. Malone Insurance Agency, Inc. Midpack Corporation **Regina Miller** Mr. and Mrs. Leonard Millman Joseph Mills Necole Mills Karen Mincheff Gloria Galloway Moore Trust Sally Munley Mark & Sarah Mycek Kathyryn Nani Peter J. Nani Network for Good Grants Department Christopher & Barb Noon Michael & Cindy Nylen Susan Pittner Sujal H. Patel Joan Paul Tracy Portnoy Mr. & Mrs. Louis Price Dr. Clifford & Mrs. Nasi Prince **Ouantum Group** Dr. Ramesh & Mrs. Sandhya Rao Paul & Charylyn Rauch, Jr. Dr. and Mrs. Howard Reinglass Sherrie Rice Rolf's Auto Doctor Mark & Judi Ronan Dr. Warren Rosenblum & Mrs. Nicole Blumner Paul & Karen Roy Charlaine Rvan Ralph & Beth Sair Richard & Leslie Sandler L. Dean & Arlene Scane **Roberta Schaffer** John Paul Schmidt James & Susan Schmucker Dr. & Mrs. Harold Schmulenson Donald Seeley & Salli Berg-Seeley Mr. and Mrs. Steve Shlensky **Tanashua Slaton Robert Shuman** Shuman Financial Consulting, LLC Jake & Beverly Siegel Mr. and Mrs. Joseph A. Smith

Gifts of \$100 - \$999 (cont.)

Lawrence & Margie Sondler Jennifer Schlueter Spinney Mr. and Mrs. Andv Spiwak Steven B. Stahmer Lt. Col. Stephen Steepleton, Ret. Gerald Stutz Reed Tupper Mr. and Mrs. Melville Ulmer Mr. and Mrs. Maynard Venema, Jr. Mr. and Mrs. David Thome Joan Tornheim Dave & Joan Vogt Mary Von Thaden Connie Vuong Tamara Walker Vince Walsh Linda M. Weber Barbara Weiner Rob & Val Weiss Lori M. Wenhoff **Gregory Wernisch** Miyoko Whiteside Noah Wieder Jane Yakushiji Dorothy Young Bradlev Winkler Leslye Winslow Roger & Eileen Wolf William Landon Zee & Megan Lamb Mark & Susan Zolno Frank Zorrilla Mr. and Mrs. Edward Zulkey

We make every effort to ensure the accuracy of these lists. If your name is inadvertently misspelled or omitted, please email info@shoreservices.org, so the error can be resolved.

COME JOIN TEAM SHORE



Pictured I. to r. Regina Miller, Mika and Lillie Ranier outside the Laura House CILA.

Make a profound difference in someone's life, the community, and society. Become part of our team that has been providing hope, passion and purpose to individuals with intellectual and other developmental disabilities, and their families, for over 74 years. Shore is convenient to mass transit, offers an outstanding benefits package, and proudly has one of the highest employee retention rates in the industry. Our homes and facilities are in Skokie, Evanston and Morton Grove. For more information, visit https://shoreservices.org/careers/ for available positions and apply on-line in minutes.

OUR MISSION

Shore's mission is to improve the quality of life for persons with intellectual and other developmental disabilities through educational, residential, vocational, and related programs provided with community integrated supports and services. Since 1951, we have been meeting the needs of nearly 400 children and adults with disabilities through quality programs and services, including residential homes, day programs, job training and placement, and community integration. Individuals from 18 Chicago and Northeast Cook County communities are served at our centers located in Skokie, Evanston and Morton Grove. Our tagline is "Guiding Individual Abilities", which aims to empower every individual to find their passion and live with purpose. We envision a world where individuals, at any level of developmental, intellectual, and physical ability, find greater meaning and independence, while staying engaged in the communities where they live, work, and play.

Save the Dates 2025 Special Events

Annual Spring Benefit Striding Towards A Promising Future Honoring Dr. Jane Nani with the Thomas & Lois Lloyd Humanitarian Award Thursday, April 24, 2025 Pinstripes, Northbrook

Pizzamania

Tuesday, March 4, 2025 Gigio's Pizza, Evanston

74th Annual Meeting

Wednesday, June 25, 2025

For benefit sponsorship opportunities or more event info, contact Tarrin McGhee at (847) 982-2030 x 218 or tmcghee@shoreservices.org.



Help Guide Individual Abilities and Shape Futures.



shoreservices.org