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Lanisa Abrams, QIDP Director of Lois Lloyd Center

Anni Braverman, MA, QIDP Chief of Vocational Services

Mary K. Matz, MA, CFRE Chief Philanthropy Officer

Necole Mills, MA, QIDP Chief Program Officer Michele Nickelson, QIDP

Director of Residential Services

### **Dear Shore Friends and Families,**

This past fiscal year has been about Transformation. I am thrilled to transition into the role of Board President. Being the granddaughter of Shore's late founders, Lois and Thomas Lloyd, and having served on Shore's Board of Directors for many years, it is my honor to take this next step in leading Shore into the future. I thank Natalie Romano, who served on Shore's Board of Directors for 19 years, with 11 years as President. For over 7 years, we had Alexis India Alm at the helm who retired at the end of 2023. I am fortunate to have worked with these leaders, and I am grateful for their dedication and hard work. In addition, we hired a new CEO, Erin Ryan, who will carry on our over 73-year history of providing the highest quality programs and services to nearly 400 children and adults with intellectual and other developmental disabilities.

Shore staff and individuals served have been resilient with the changes occurring in our day programs. We have been busy transitioning the Koenig Center, by updating the physical space and the programming to support competitive employment. Additionally, we are hiring more Direct Service Professionals to support demand for day program services.

Our Supported Employment Program team (SEP) has provided nearly all of our individuals served at the Koenig Center with key skills in our newly launched "Ready For Work" program. This 12-week job training certificate program has helped individuals become well-equipped to explore community opportunities that allow them to interview and gain employment in their community.

We have had success stories at local employers including our Employer of the Year, Club Demonstration Services (CDS). They employ individuals who give out samples at Costco. We have also seen our certificate holders obtain positions at Potbelly's, Portillo's, Mariano's, and Jewel. We expect more placements in 2024. Congratulations to our individuals served and the Supported Employment Program on this huge accomplishment!

You will read about Isabel, Ranata, William, and Vincent, who have gained independent skills and made big changes this year that help enrich and fulfill their lives. Together, Shore will write more success stories as we embark on our 2024 journey!

As we reflect on 2023, we owe a tremendous amount of gratitude to people like you who have helped Shore flourish through your generous support. We are proud to have a respected reputation of being a leading provider of critical services for individuals with disabilities. Our future is bright as we work to transition our day programs toward total inclusion, which provides community-based activities, more vocational options, volunteering, and overall neighborhood engagement.

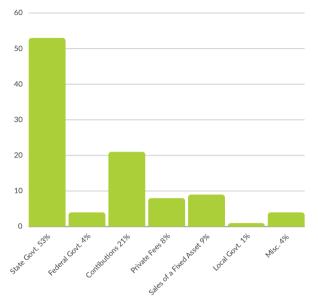


Warm Regards,

Meridith Adams, MBA President, Board of Directors

## Fiscal Year 2023 (July 1, 2022 - June 30, 2023) **Financial Statement**

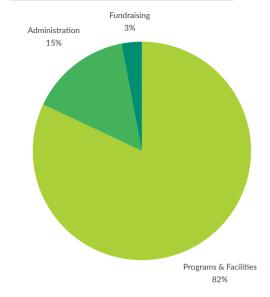
#### **SOURCES OF INCOME**



#### FINANCIAL RESULTS: OPERATIONS

Public Support & Revenue
Expenses (before depreciation/amortization)
Depreciation/Amortization Expense
Surplus/(Loss)

#### **DISTRIBUTION OF EXPENSES**



FY 2023 (7/1/22 - 6/30/23)	FY 2021 (7/1/21- 6/30/22)
\$7,181,211	\$6,022,423*
\$6,537,822	\$6,213,733
\$338,847	\$322,494
\$643,389	(\$191,310)
*Includes HLID and Postricted Funding	

\*Includes HUD and Restricted Funding

## **2023 BY THE NUMBERS**



# **Our Success Stories**



Isabel, fondly known as "Izzy", found a true sense of belonging when she joined the Life In Motion - Your Choice Program at the Lois Lloyd Center this past spring. She quickly forged meaningful friendships and flourished surrounded by supportive staff and friends in Shore's welcoming environment.

Izzy has loved meeting new people, asking them questions and sharing about herself. She lets the staff know if someone needs help, loves art projects, wears her bracelets each day, and shows off her styled hair in the hopes that someone will wear their hair the same way.

The Day Program is a special place, offering a variety of enriching activities. Izzy is happy to have discovered a world that brings meaning to her days. Her journey shows that, with the right environment, she can contribute her unique gifts to community life at the Lois Lloyd Center.

Ranata embarked on an exciting journey when she completed Shore's 12-week "Ready For Work" Program offered by the True North - Find Your Path Program. Throughout the program, she displayed hard work, dedication, and an eagerness to learn.

Next, Ranata successfully secured a position at Portillo's, where her kind personality and new skills were a perfect match serving food and cleaning tables. She is friendly to diners and loves to help others while earning money. Ranata is proud to wear ther uniform and brings joy to each shift.

Management and co-workers quickly noticed Ranata's work ethic, her enthusiasm with customers, and how she keeps the eating area clean. Ranata's story is a wonderful example for her peers and shows that, with determination and support, everyone can find their place to shine.





William & Vincent

William and Vincent are close brothers who exemplify resilience. This past year, they worked hard to clean and organize their rooms at the Buehler House/Shore Homes East. The brothers approached this tough task with determination to create a comfortable space and bring a sense of order. They got rid of many items and then generously donated what they could.

The brothers faced an additional challenge this year when they lost their father. They showed remarkable strength during this sad time by supporting each other through the grieving process. By being there for one another, they further strengthened their connection.

Attending the True North - Find Your Path Program at the Joseph Koenig, Sr. Training Center continues to be a source of joy and enrichment for both William and Vincent. Socializing with peers and participating in the exciting outings and volunteer opportunities allows them to integrate into their community. Their presence adds positive energy to every environment, proving that resilience, compassion, and the power of shared experiences can transform adversity into opportunities for growth and connection.

# **Thank You For Your Support**

Your most generous contributions, from your time and expertise, to in-kind and financial gifts, are deeply appreciated and allow Shore to continue to provide quality programs and services for hundreds of individuals with intellectual and other developmental disabilities. Thank you for empowering our individuals served to live as independently as possible.

## Total Lifetime Giving as of June 30, 2023

#### Platinum Shore \$100,000+

Anonymous (3) Chicago White Sox Charities, Inc. **Cook County Community Development** Block Grants **Eugene and Janet Lerner Family** Foundation John and Alice Llovd Foundation Joseph & Deb Koenig, Jr. - Koenig **Family Charitable Foundation** Robert & Marian Kurz Dr. Jane Nani Niles Township Government Dr. Ramesh & Mrs. Sandhva Rao **Regenstein Foundation** Daniel F. and Ada L. Rice Foundation Richard C. and Margaret V. Romano **Charitable Trust** Dr. James & Mrs. Rita Sheinin **Special Kids Foundation** The Chicago Community Foundation The Coleman Foundation The Rose F. and Rose M. Koffend Foundation The Siragusa Family Foundation United Way USG Foundation, Inc. Village of Skokie Community **Development Block Grants** Winnetka Congregational Church

#### Gold Shore \$50,000-\$99,999

Thomas & Meridith Adams Timothy & Sandra Buzard Commonwealth Edison Company Drs. Robert & Amy Daniels c/o Daniels Consulting Group, LLC Finnegan Family Foundation Kiwanis Club of Evanston Knights of Columbus #7331 Techny Dr. Carl Lieberman

#### Gold Shore (cont.)

Daniel & Martha Lloyd David & Heidi Lloyd Morton Grove Foundation Leo P. Niemiec Trust Michael & Ann Roberts Joseph & Natalie Romano Peter & Jennifer Scanlon Ronald & Elizabeth Schell Gary & Carol Sgrignoli The Walter S. and Lucienne B. Driskill Foundation The Woman's Club of Evanston Robin S. Thomas

#### Silver Shore \$25,000 - \$49,999

Dr. Walter & Mrs. Alexis India Alm Donald & Donna Brown, Jr. Drs. Robert & Amy Daniels Dr. Patricia & Mr. Kevin Katz Knights of Columbus #3243 Skokie **Richard & Marilyn Leipsiger** Lyondell Chemical Company Gregg & Mary Matz **Ronald & Carol Molick** Kevin & Meridith Murrav Rothschild Investment Corp. John & Lynn Ryan Family Foundation Timm Schuller & Jacqueline Williams Douglas Schwartz & Cynthia Schaffer Margaret Stevens Trust Trim-Tex Inc. **United Conveyor Foundation** 

#### Bronze Shore \$10,000 - \$24,999

Anonymous AbbVie Inc. Employee Engagement Fund Robert Barsumian Harold & Judy Berg Mr. & Mrs. Ronald Bernardi Joseph Birkenheier Tuckpointing & Masonry Rita E. Blickenstaff Bloomingdale's Inc.

#### Bronze Shore (cont.)

BMO Harris Bank N.A. Keith Buehler Bulldog Opportunity Fund, LLC Kevin Buzard **CNA Matching Gift Plan** Dr. Maureen & Mr. Robert Carson Mr. & Mrs. David R. Cichy John & Beth Corvino **Evanston Community Foundation** Gerald & Christine Gullev Steve Hagerty & Lisa Altenbernd HED Carl R. Hendrickson Family Foundation Samuel Henninger Seth & Elizabeth Hopkins **HUB** International Limited Robert & Kathy Mayer Million Dollar Round Table (MDRT) Foundation Gloria Galloway Moore Trust Sally K. Munley Barbara Pasquinelli Mr. & Mrs. Michael Ragins Paul & Charlyn Rauch, Jr. Dr. Vythialingam & Mrs. Padmini Sathiaseelan **Roberta Schaffer** John Paul Schmidt Michael & Linda Selway David & Jennifer Tarr ULine Lisa Zagorin & Brian Lischalk

The Legacy Society comprises some of our most dear friends and supporters. These members are very special to Shore as they have decided to include us in their estate plans. This is the highest form of generosity and helps to ensure that individuals who rely on Shore Services will continue to receive the resources, therapies, training and supports they need to achieve independence.

> Alexis India Alm Carl & Alice\* Lieberman Leo P. Niemiec Trust\* Robin S. Thomas

For more info on our Legacy Society, contact Mary Matz, Chief Philanthropy Officer, at (847) 982-2030 x 221 or mmatz@shoreservices.org.

\*In memoriam

# **Thank You For Your Support**

### Annual Giving July 1, 2022 - June 30, 2023

#### Super Hero \$50,000+

John and Alice Lloyd Foundation Dr. Jane Nani Leo P. Niemiec Trust Richard C. and Margaret V. Romano Charitable Trust

#### Platinum Hero \$10,000 - \$49,999

Anonymous (3) Timothy & Sandra Buzard Chicago White Sox Charities, Inc. Drs. Robert & Amy Daniels c/o Daniels Consulting Group, LLC Niles Township Government Joseph & Natalie Romano Margaret Stevens Trust The Coleman Foundation The Rose F. and Rose M. Koffend Foundation The Siragusa Family Foundation The Walter S. and Lucienne B. Driskill Foundation

#### Gold Hero \$5,000 - \$9,999

Thomas & Meridith Adams Dr. Walter & Mrs. Alexis India Alm Larry & Bonnie Berg Cashman Stahler Group Commonwealth Edison Company Steve Hagerty & Lisa Altenbernd Seth & Elizabeth Hopkins Dr. Carl Lieberman Daniel & Martha Lloyd David & Heidi Lloyd Gregg & Mary Matz John & Lynn Ryan Family Foundation Peter & Jennifer Scanlon Dr. James & Mrs. Rita Sheinin Winnetka Congregational Church Robin S. Thomas

#### Silver Hero \$2,500 - \$4,999

Harold & Judy Berg Mr. & Mrs. Ronald Bernardi John & Beth Corvino Eugene and Janet Lerner Family Foundation Dr. Michael & Mrs. Susan Levinson Joseph Birkenheier Tuckpointing & Masonry Thomas & Michael Joyce & Stephanie Shea-Joyce Lyondell Chemical Company Robert & Kathy Mayer Gary & Carol Sgrignoli Paul & Sari Shuman David & Jennifer Tarr Mr. & Mrs. Joseph Tauber Lisa Zagorin & Brian Lischalk

#### Hero \$1,000 - \$2,499

Anonymous BD Benevity Rita E. Blickenstaff Donald & Donna Brown Jr. John J. Cahill Plumbing, Inc. Dr. Maureen & Mr. Robert Carson Mr. & Mrs. Steven Coombs Mr. & Mrs. Patrick DeLacey Mr. & Mrs. Jeff Dembo Alfred & Matthew Deutsch Mr. & Mrs. Martin Devine Mr. & Mrs. Bernard Dogadko Julie Dorfman & Jerry M. Herst Mr. & Mrs. John Drzewicki Mr. & Mrs. Jerry Durkin Mr. & Mrs. Joel Dykstra Lakia Elam c/o Magnificent Differences Consulting Mr. & Mrs. Scott Eisen Frances & Taryn Fay Finnegan Family Foundation Franklin & Deborah Leibow Family Donor Fund William & Mindy Frost, Jr. Mr. & Mrs. Richard Gallun Samuel Henninger HUB International Limited Dr. & Mrs. Ira G. Spiro c/o Ira G. Spiro, D.D.S. LTD. Mr. & Mrs. Michael Kamin Dr. Patricia & Mr. Kevin Katz Kiwanis Club of Evanston Larry Kominsky Richard & Marilyn Leipsiger Mr. & Mrs. Tom Lesch Mr. & Mrs. Chad Luning Matthew & Christina Margolis Jason & Kathleen McBride Tom & Laura McGrady Ronald & Carol Molick Ellen Newcomer Mr. & Mrs. Michael Nolan Otte & Czajkowska, LLC Barbara Pasquinelli Susan Pasquinelli Reinstra & Mark Reinstra Quantum Group c/o Cheryl Kahanec Michael Roberts Mr. & Mrs. James Romano Dr. Vythialingam & Mrs. Padmini Sathiaseelan Timm Schuller & Jacqueline Williams Douglas Schwartz & Cynthia Schaffer Michael & Linda Selway Renetta Shapiro Lt. Col. Stephen Steepleton Trans Union, LLC United Way-Metropolitan Chicago Mr. & Mrs. Paul Vanden Heuvel **Robert Verburg** Shirley Walcoff Arlené Westbrook

#### Hero (cont.)

Noah Wieder Wendy Winter Mr. & Mrs. Roger Wolf Dr. David & Mrs. Paulette Zee Thomas & Renee Zipprich, Jr.

#### Gifts of \$100 - \$999

4imprint Abbott Laboratories Advanced Plastics Corp. Margaret Allyn Liora Alschuler AmazonSmile Anichini Brothers, Inc. Osman Arain June Barnard Mr. & Mrs. Dani Barron Mr. & Mrs. Joel Bauer **Raymond Baum** Mr. & Mrs. Jeffrev Bennett Mr. Raymond E. Bilka Fern Bloom Mr. & Mrs. Joseph Booker Nelva Bopp Joan Borg George & Mary Bothos Anni Bravermán Breen Goril Law c/o Dan Breen Michele Brennan Barbara Bronder Michael Brown Mr. & Mrs. Robert J. Bruce Mr. & Mrs. Patrick Buckley Keith Buehler Bulldog Opportunity Fund, LLC Jacqueline Buzard Kevin Buzard **Byline Bank** Dorota Campos Janice Cannon Susan Canter Mr. & Mrs. William Carlin Rose Carroll & G. Saperstein Mr. & Mrs. Andrew Casey Ruth Cavanaugh & Hans de Kok CDW Corporation Mona Chamberlain William Chambers Mr. & Mrs. Randall Chapin Mr. & Mrs. Jacob Cocagne Mr. & Mrs. Herbert Cohen Mr. & Mrs. Stanley Cohn Dr. & Mrs. Henry G. Conroe Contour Landscaping Michael & Mary Cooke Sean Cooper Shayne A. Cooper Mr. & Mrs. John Critchley Melanie Croft Mr. & Mrs. Robert Curley Donald D'Antonio Jayne Daniel

# **Thank You For Your Support**

### Annual Giving July 1, 2022 - June 30, 2023

Gifts of \$100 - \$999 (cont.)

**David Schreier Associates** Terri Davids Mr. & Mrs. Chris Defranceschi Diane Dold Mr. & Mrs. Paul Donovan Julie Dorfman & Jerry M. Herst Mr. & Mrs. John Drzewicki Alan Dubrow c/o Wells Fargo Advisors Dan & Aneeta Duva Alex Ehioba Steven Einhorn & Julie Berg-Einhorn Laniyyah Elam c/o Magnificent Differences Consulting Leslie Falco Mr. & Mrs. Mohammed Fazil Sherry Featherstone Mr. & Mrs. Richard Fitzgerald Danny Fleischhacker Mr. & Mrs. John Fontana Mr. & Mrs. Robert Footlik Frank Pension Consultants, Ltd. Joellen Garber Gross Diego Garcia Mr. & Mrs. Sam Garfinkel Thomas & Jenny Gemmell Mr. & Mrs. James J. Gibbons Grant Gilbert Mr. & Mrs. Steve Gilford Bonnie Gilman Eliza Gilman Mr. & Mrs. Marc Gordon GreatBanc Trust Company Brian Gryll c/o Gryll Law & The Planning Group Gerald & Christine Gulley Susan Hackiewicz Hansen & Cleary, LLC Mr. & Mrs. Mike Harvey Mr. & Mrs. Daniel A. Hénrick Mr. & Mrs. Steven Hersh Linda Hill Peter & Barbara Hillebrand William Hoban Thomas Holzman & Alison Drucker Richard Hopf, D.D.S. Dr. James & Mrs. Barbara Horrell Mr. & Mrs. Zachery A. Howard Gerald & Kerry Hurley Jan Hutchins Insite Commercial Realty **Ernest January** Robert Jesko Mr. John Johnston c/o Tomei Lenzczycki & Goldberg LLC Mr. & Mrs. Norton Josephson Joan Kadlec Mr. & Mrs. Ronald Kalisz Mr. & Mrs. Eric Kamenetsky Mary Kandyba & Timothy É. Moore Mr. & Mrs. Frank Karger Jr. Fred Karger Vicki Kellerman Kevin Kelly Christine Keran Mr. & Mrs. Robert L. Kestler Knights of Columbus #3243 - Skokie

#### Gifts of \$100 - \$999 (cont.)

Steve Kolko Eliezer Krumbein, PhD Marian Kurz Ronald & Nancy Kurz Christine Lach & Eric W. Hinds Roger & Chris Lane Mr. & Mrs. Brett Larson Dr. & Mrs. James Lash Catherine Lercara Kenneth Lewandowski & Elizabeth Holding Mr. & Mrs. Wesley Lindahl **Roger Littman** Michael Luzzi Mary Lou Lyons Michael Maione Paula Maldonado Mr. & Mrs. Alan Malkoff Adam Mankoff Maureen Manning-Albright Margolis Weldon, LLC Lee Maternowski **Emily Mayer** Maureen McGarigle Mark & Laura McGivern Timothy & Pamela McRaith Cindy McSherry Prof. & Mrs. Thomas Merrill Mesirow Financial c/o Jeffrev Condren Michael A. Malone Insurance Agency, Inc. Midpack Corporation Joseph Mills **Necole Mills** Mr. & Mrs. Corey Minturn Charles Mize Mr. & Mrs. Thomas Monroe Gloria Galloway Moore Trust Sally Munley Mark & Sarah Mycek Kathryn Nani Peter J. Nani Michelle Nelson Network For Good Anita Norton Mr. & Mrs. Michael Nylen Steve O'Hara Mr. & Mrs. Dustin Obhas Mr. & Mrs. Valentino Ottaviani Tim Ozog PACE Suburban Bus Sujal Patel Joan Paul Susan Pittner Marc Platt Pearl Plotkin Brian & Tracy Portnoy Michael Prah & Ellen McRaith Mr. & Mrs. Louis Price Mr. & Mrs. Benecio T. Primero Dr. Clifford & Mrs. Nasi Prince Mr. & Mrs. Roger Prosise Mr. & Mrs. Michael Ragins Dr. Ramesh & Mrs. Sandhya Rao Joan Rausch Dr. & Mrs. Howard Reinglass Sherrie Rice Mr. & Mrs. Mark Ronan

#### Gifts of \$100 - \$999 (cont.)

Norma Rosen Dr. Warren Rosenblum Mr. & Mrs. Pedro Rosquete Mr. & Mrs. Paul Roy Charlaine Ryan Mr. & Mrs. Teodoro Santiago L. Dean & Arlene Scane **Roberta Schaffer** Marissa, Becca & Patrick Schlagenhauf John Paul Schmidt Dr. & Mrs. Harold Schmulenson Susan Schreiber Ariel Schwartz & Jonah B. Shifrin Donald Seeley & Salli Berg-Seeley Isabel Selway Cynthia Sheahan-Kennedy Mr. & Mrs. Robert Sheinin Jay & Deborah Shulruf Joel & Courtney Shulruf **Robert Shuman** Shuman Financial Consulting, LLC Mr. & Mrs. Jake Siegel-Pup In the Ruff Skywalk Group Mr. & Mrs. Joseph Smith Ronnie Jo Sokel Lawrence & Margaret Sondler Bruce C. Spikell Mr. & Mrs. Andy Spiwak Mika Stambaugh c/o The MAS Ink, LLC Staples Moira Stein Mr. & Mrs. Steven Strauss Mr. & Mrs. Brad Strudt Gerald Stutz Teska Associates Dr. Jeffrey Taub & Dr. Ann Clark Tetra Medical Supply Corp. The John D. and Catherine T. MacArthur Foundation Marri Thomas Mr. & Mrs. David Thome ULine Mr. & Mrs. Melville Ulmer Mr. & Mrs. Maynard Venema, Jr. Mary von Thaden Connie Vuong Vince Walsh Mr. & Mrs. Terry Waranch Linda M. Weber Barbara Weiner Matt Wenman Gregory Wernisch West Wind Express Transportation Miyoko Whiteside Cheri Wilks Kimberly Williams Branch Leslye Winslow & Andrew Kuby III Lisa Wright & Mark Ulrich Rachael Xavier Dorothy Young Mr. & Mrs. Nathaniel Zee William Landon Zee & Megan Lamb

We make every effort to ensure the accuracy of these lists. If your name is inadvertently misspelled or omitted, please e-mail info@shoreservices.org, so the error can be resolved.

7

# **COME JOIN TEAM SHORE**



Pictured I. to r. is Emily and her Mom, Janie, with our wonderful Shore team members Necole Mills, Chief Program Officer, and Anni Braverman, Chief of Vocational Services.

Make a profound difference in someone's life, the community, and society. Become part of our team that has been providing hope, passion and purpose to individuals with intellectual and other developmental disabilities, and their families, for over 73 years. Shore is convenient to mass transit, offers an outstanding benefits package, and proudly has one of the highest employee retention rates in the industry. Our homes and facilities are in Skokie, Evanston and Morton Grove. For more information, visit https://shoreservices.org/careers/ for available positions and apply on-line in minutes.

## Save the Dates 2024 Special Events

### Spring Benefit-Honoring Joel & Susie Blau

Thursday, May 16, 2024 PALMHOUSE, Evanston

### 73rd Annual Meeting

Monday, June 17, 2024

## 29th Annual Golf Outing

Friday, June 28, 2024 Deerfield Golf Club, Riverwoods

For Golf Outing sponsorship opportunities or more event info, contact Mary Matz at (847) 982-2030 x 221 or mmatz@shoreservices.org.



The Thomas L. McRaith, Jr. Memorial Cup is awarded to the lowest scoring foursome. Tom is fondly remembered as an Honorary Board Member who started Shore's Golf Outing. The winners for the 2023 Golf Outing were Mike Maione, Kevin Stein, Oren Pollack, and Matt Swider. Eighty-two golfers participated and helped raise over \$25,000. Special thanks to our Golf Co-Chairs, *pictured I. to r.*, Matthew Margolis and David Lloyd.

# **OUR MISSION**

Shore's mission is to improve the quality of life for persons with intellectual and other developmental disabilities through educational, residential, vocational, and related programs provided with community integrated supports and services. Since 1951, we have been meeting the needs of nearly 400 children and adults with disabilities through quality programs and services, including residential homes, day programs, job training and placement, and community integration. Individuals from 18 Chicago and North Shore communities are served at our centers located in Skokie, Evanston and Morton Grove. Our tagline is "Guiding Individual Abilities", which aims to empower every individual to find their passion and live with purpose. We envision a world where individuals, at any level of developmental, intellectual, and physical ability, find greater meaning and independence, while staying engaged in the communities where they live, work, and play.

