



**2022 ANNUAL REPORT**  
**SHORE COMMUNITY SERVICES, INC.**



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## Dear Shore Friends and Families,

It is with excitement and heartfelt gratitude that I share some highlights that occurred in the past fiscal year. Most importantly, together with your generous support, hundreds of children and adults with intellectual and other developmental disabilities have opportunities to become more independent and live fulfilling lives.

Fiscal Year 2022 saw tremendous change as Shore continued to champion the transition of complying with the new Home and Community Based Settings (HCBS) Rule/Olmstead Act. While change is often challenging, we see this federally mandated change as an opportunity to rebuild and reimagine the entire organization to be the premier resource for our individuals served and their families. What does this mean? It means a “refresh” and redesign of all of our program facilities. It means the latest and most innovative facilities, technology and community partnerships. It means that when any person is looking for support programs that will build independence, confidence and a fulfilled life, they will see it from the moment they walk into our doors.

Rebuilding is not just about the building. It is also, and perhaps most importantly, about people. We have made and continue to invest in training our staff in the most innovative and proven techniques to support and guide all those we serve to reach their goals for independence and a fulfilling life.

Work motivates, because a job provides so much more than a paycheck. This is why we are dedicated to making competitive employment a top priority. Our Community Employment Program is expanding to support more individuals to gain successful employment in their community. There are thousands of businesses in our service area of Chicago and the North Shore suburbs who have invested in successful training programs for their employees. Shore has expanded our partnerships with a growing number of these businesses to adapt and incorporate their existing training programs to prepare our individuals to work for these companies to make a living wage while also reducing the critical staff shortages that challenge businesses all throughout the country post-COVID. A true win, win, win.

For example, our partnership with Quantum Group, and their CEO, Cheryl Kahanec, is just one of many success stories where critical staff shortages can be relieved; while preparing and hiring individuals with a variety of abilities who share one thing in common: A great desire to work!

The participants in our programs, staff, leadership and board of Shore Community Services are deeply grateful for the community business partners and generous donors who have graciously invested in this new vision, the success of those we serve, and the impact we will make for generations to come.

I hope you enjoy reading about Than Than, Diosely and Terri. They are only a few success stories that were created with help from our dedicated staff and your commitment to our mission to improve the quality of life for the individuals entrusted in our care.



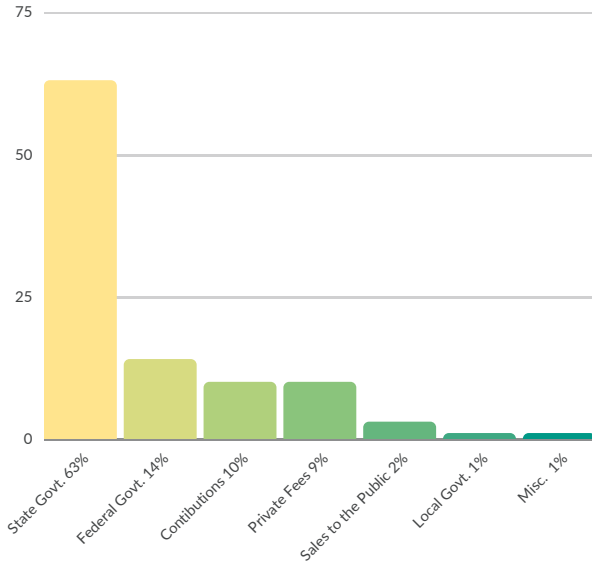
Warm Regards,

A handwritten signature in black ink that reads "Alexis India Alm". The signature is fluid and cursive.

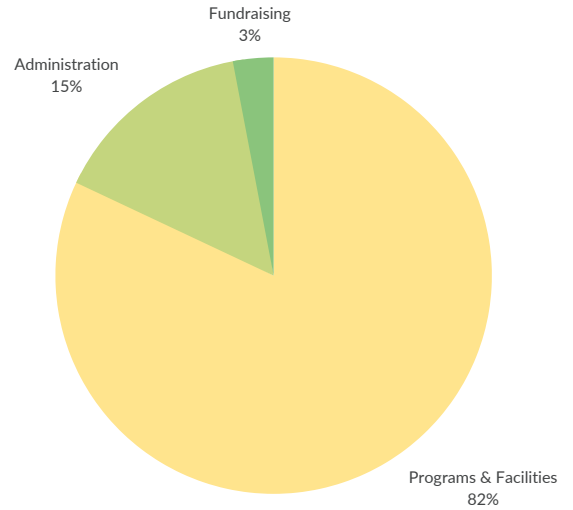
Alexis India Alm, MNA, CFRE, CAP®  
Chief Executive Officer

# FINANCIAL STATEMENT

## SOURCES OF INCOME



## DISTRIBUTION OF EXPENSES



## FINANCIAL RESULTS: OPERATIONS

	FY 2022 (7/1/21 - 6/30/22)	FY 2021 (7/1/20 - 6/30/21)
Public Support & Revenue	\$6,022,423*	\$6,818,101*
Expenses (before depreciation/amortization)	\$6,213,733	\$6,206,989
Depreciation/Amortization Expense	\$322,494	\$315,109
Surplus/(Loss)	(\$191,310)	\$611,112

\*Includes HUD and Restricted Funding

## 2022 BY THE NUMBERS

**126**

individuals received Community Day Services.

Over **200**

community integrated outings occurred.

**49**

individuals receive residential services in Shore homes and in the community.

**31**

individuals received Behavioral Health Services to reduce behaviors and increase independence.

**71**

years of improving the quality of life for nearly 400 individuals.

**47**

individuals received Home-Based Services (HBS), which now serves individuals 3 years and older.

**49**

individuals received Community Work Experience or Supported Employment.

**87**

individuals received nursing services

**3**

# SUCCESS STORIES



## THAN THAN

The 1597 quote by Sir Francis Bacon “Knowledge is power” continues to have relevance today for people like Than Than, who receives vocational training at the Joseph Koenig, Sr. Training Center. While attending the center’s new Ready For Work Certificate Program, which offers a 12-week curriculum on topics (e.g. self-discovery, applying for jobs, using public transportation, appropriate behaviors, benefits and more), Than Than was inspired to use her new knowledge to obtain a job in the community.

With assistance from Diana Stachura, Job Developer, Than Than started looking for a job. The journey began with internet searches on potential employment opportunities; then applications were filled out. Finally, Than Than participated in a mock interview before she had a real one at Potbelly in Norridge. Than Than’s successful completion of our Ready For Work Program, along with her friendly and energetic personality, helped secure her first job as an Associate in December. Now, she is responsible for cleaning tables, dishwashing, and, re-stocking food. Her favorite activity is interacting with the customers.

Anni Braverman, Senior Director of Vocational Services stated, “We are very proud of Than Than, and her eagerness to learn will lead to a more fulfilling life. She embraced the certificate program and now she is an inspiration to her peers.”



## DIOSELY

If you ever come to the Lois Lloyd Center, which offers the Life In Motion - Your Choice Program, chances are you will be greeted cheerfully by Diosely. His warm smile and friendly personality will brighten your spirits as it does for his friends and staff at the center everyday. In fact, Keisha Unger, Senior Manager of the Lois Lloyd Center, stated “Diosely’s nickname is “Mayor” because he is so well known to all his peers, and he makes it a point to say hello to them when he sees them.” She also shared that Diosely has a special way of connecting with his peers, and the unconditional love he shows has a positive impact on them.

While at the center, Diosely participates in all the enrichment activities available. He enjoys walking, gardening, arts and crafts, going out into the community, and his favorite activity is karaoke. Diosely also works on money management skills where he will count out \$.50 and then will go to the vending machine to purchase a beverage on his own.

Diosely started receiving services from Shore in January 2011 when he moved in at the Jean F. Karger House, which is a Community Integrated Living Arrangement (CILA) residence in Skokie. As part of his personal goals, Diosely makes his bed, and assists staff with washing his clothes, making meals, and completing household chores.

We are happy to see Diosely increase his independence and be open to staff feedback.



## TERRI

Terri has been a member of Shore’s family since 1991. She resides with her roommate Nancy at the Patricia Lloyd Townhomes in Evanston, which is a part of the Supported Living Arrangement (SLA) Program. Terri has received vocational training and job coaching from the Joseph Koenig, Sr. Training Center for decades. It was through the center that Terri obtained employment at Grainger and remained there for over 10 years before her job was eliminated.

Over the past year, Terri has been determined to get into good physical shape by preparing healthy meals and exercising. She walks regularly and goes to the Levy Senior Center for fitness classes. Terri’s hard work is paying off as she has lost over 40 pounds. To recognize Terri’s accomplishment and her ability to maintain her independence, Shore presented her with a Personal Achievement Award in June at the agency’s Annual meeting.

Jacquelyn Stevens, Personal Support Worker, stated, “Terri is cheerful and always cooperates when it comes to accomplishing her goals. We are very proud of Terri and believe she can accomplish more great things in her life.”

Your most generous contributions, from your time and expertise to in-kind and financial gifts, are deeply appreciated and allow Shore to continue to provide quality programs and services for hundreds of individuals with intellectual and other developmental disabilities. Thank you for strengthening our community and empowering our individuals to live as independently as possible.

# THANK YOU FOR YOUR SUPPORT

## TOTAL LIFETIME GIVING AS OF JUNE 30, 2022

### Platinum Shore \$100,000+

Anonymous (3)  
Chicago White Sox Charities, Inc.  
Cook County Community Development  
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*We make every effort to ensure the accuracy of these lists. If your name is inadvertently misspelled or omitted, please e-mail [info@shoreservices.org](mailto:info@shoreservices.org), so the error can be resolved.*

# THANK YOU FOR YOUR SUPPORT

CONTRIBUTIONS JULY 1, 2021 - JUNE 30, 2022

## Super Hero \$50,000+

Drs. Robert & Amy Daniels c/o  
Daniels Consulting Group, LLC  
John and Alice Lloyd Foundation  
Richard C. and Margaret V. Romano  
Charitable Trust  
The Coleman Foundation

## Platinum Hero \$10,000 - \$49,999

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The Walter S. and Lucienne B. Driskill  
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Franklin and Deborah Leibow Family Donor  
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## LEGACY SOCIETY

The Legacy Society comprises some of our most dear friends and supporters. These members are very special to Shore as they have decided to include us in their estate plans. This is the highest form of generosity and helps to ensure that individuals who rely on Shore Services will continue to receive the resources, therapies, training and supports they need to achieve independence. (\*In memoriam)

Alexis India Alm  
Robert Brady\*  
Elizabeth "Betsy" Ganser\*  
Henrietta Ganser\*  
Ada Goldstein\*  
Carl & Alice\* Lieberman  
Leo P. Niemiec Trust\*  
Mary Miskall\*  
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For more info on our Legacy Society, contact Mary Matz,  
Chief Philanthropy Officer, at (847) 982-2030 x 221  
or [mmatz@shoreservices.org](mailto:mmatz@shoreservices.org).

## Hero \$1,000 - \$2,499 (contd.)

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# COME JOIN TEAM SHORE



Pictured l. to r. Diosely, Tanashua Slaton, Developmental Activity Trainer, Ashley, Emilie and Holly pose while out for a walk at the Lois Lloyd Center.

Make a profound difference in someone's life, the community, and society. Become part of our team that has been providing hope, passion and purpose to individuals with intellectual and other developmental disabilities, and their families, for over 72 years. Shore is convenient to mass transit, offers an outstanding benefits package, and proudly has one of the highest employee retention rates in the industry. Our homes and facilities are in Skokie, Evanston and Morton Grove. For more information, visit <https://shoreservices.org/careers/> for available positions and apply on-line in minutes.

## OUR MISSION

Shore's mission is to improve the quality of life for persons with intellectual and other developmental disabilities through educational, residential, vocational, and related programs provided with community integrated supports and services. Since 1951, we have been meeting the needs of nearly 400 children and adults with disabilities through quality programs and services, including residential homes, day programs, job training and placement, and community integration. Individuals from 18 Chicago and North Shore communities are served at our centers located in Skokie, Evanston and Morton Grove. Our tagline is "Guiding Individual Abilities", which aims to empower every individual to find their passion and live with purpose. We envision a world where individuals, at any level of developmental, intellectual, and physical ability, find greater meaning and independence, while staying engaged in the communities where they live, work, and play.

## Save the Dates 2023 Special Events

### *Spring Benefit - "Transformations"*

Honoring Natalie Romano, Board President

Thursday, May 18, 2023

North Shore Country Club, Glenview

### *72nd Annual Meeting*

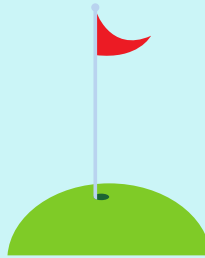
Monday, June 19, 2023

### *28th Annual Golf Outing*

Friday, June 23, 2023

9 a.m. Shotgun Start

Deerfield Golf Club, Riverwoods



For sponsorship opportunities or more event info, contact Tracy Portnoy at (847) 982-2030 x 218 or [tportnoy@shoreservices.org](mailto:tportnoy@shoreservices.org).



The Thomas L. McRaith, Jr. Memorial Cup will be awarded to the lowest scoring foursome. Tom is fondly remembered as an Honorary Board Member who started Shore's Golf Outing. The winners for the 2022 Golf Outing were l. to r. Brad Swift, Paul DiBenedetto, Mike Ritza and Bryant Steele, not shown.



*Guiding Individual Abilities Since 1951*

ADMINISTRATION CENTER

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CONNECT WITH US



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