

2019 ANNUAL REPORT
SHORE COMMUNITY SERVICES, INC.

INDEPENDENT
ENGAGED
EMPOWERED



CEO CORNER



Dear Shore Friends and Families,

Last year was a true testament to the saying that time flies when you are having fun! Looking back on fiscal year 2019, I am pleased to report that Shore remains on a strong trajectory of growth with exciting changes in the works, thanks to the tremendous support of our dedicated Board, our hard working staff, our gracious families, and our generous community! It is wonderful to see everyone come together and rally for the benefit of our most important constituents--our clients. As you read in this report, we have so much to be grateful for! You will get to know Ricky and Felicia as examples of the many client success stories from 2019, along with our year in review and a snapshot of what is ahead for the Shore of tomorrow. As we move forward together in this new decade and beyond, we thank you for continuing on this journey with us!

Warm regards,

India Alexis Ehioba, MNA, CFRE
Chief Executive Officer

AGENCY LEADERSHIP

Board of Directors

Natalie Romano, President
Larry Berg, Vice President
David T. Lloyd, Vice President
Robin S. Thomas, VP/Secretary
Jason McBride, Treasurer
Meridith Adams
Osman Arain
Sandra Buzard
Dr. Amy Daniels
Seth Hopkins
Kevin Katz
William Leske
Matthew Margolis
Laura McGrady
Lisa Rubin
Lynn K. Ryan
Douglas P. Schwartz
Michael Selway
Kimberly A. Williams
Katie Koenig Zornow

Honorary Board

Harold Berg
Donna Brown
Charles Cooper
Joan Joyner
Elizabeth A. Karlson
Robert Kurz
Dr. Eugene Lerner
Dr. Carl Lieberman
Gloria Moore
Sam E. Pfeffer
Jennifer F. Scanlon



Board President Natalie Romano

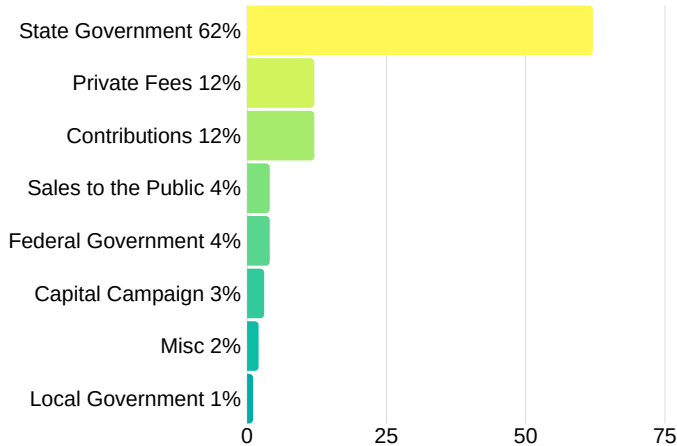
Administration

India Alexis Ehioba, MNA, CFRE, Chief Executive Officer
Lanisa Abrams, QIDP, Director of Lois Lloyd Center
Anni Braverman, MA, QIDP, Director of Vocational Services
Carolyn Sayre, MBA, CPP, Chief Financial Officer
Alexandra Halilovic, QIDP, Director of Shore Homes
Mary K. Matz, MA, CFRE, Senior Philanthropy Officer
Uma Muppidi, MPH, QIDP, Director of Residential Services
Deborah Shulruf, MEd, QIDP, Senior Administration Officer
Lisa Wright, MA, QIDP, Chief Operations Officer

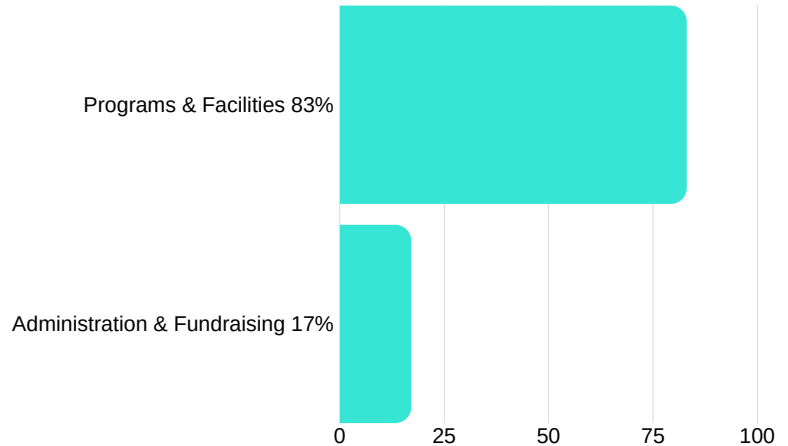
FINANCIAL OVERVIEW

FISCAL YEAR 2019 | JULY 1, 2018 - JUNE 30, 2019

Sources of Income



Distribution of Expenses



FINANCIAL RESULTS: OPERATIONS

*Includes HUD and Restricted Funding

	FY 2019 (7.1.18 - 6.30.19)	FY 2018 (7.1.17 - 6.30.18)
Public Support & Revenue	\$6,482,364*	\$6,267,768*
Expenses (before depreciation/amortization)	\$6,320,334	\$5,979,536
Depreciation/Amortization Expense	\$266,506	\$234,724
Surplus/(Loss)	(\$104,476)	\$53,508

2019 BY THE NUMBERS

99 individuals received residential services.



226 individuals received developmental training and enjoyed 300 community outings.



44 individuals received community work experience.



42 individuals received job development, counseling, placement and supported employment.



53 volunteer community work experiences, such as at the Niles Township Food Pantry and the Edible Acres Garden.



27 individuals received counseling or behavioral health services to reduce behaviors and increase independence.



CLIENT SPOTLIGHTS

"I learned about how to stack the candy and what flavors go together. I like being at the shop, it's a fun place!" - Ricky

Meet Ricky

Since April 2019, Ricky has been attending our True North - Find Your Path Program, which offers individuals the opportunity to identify employment interests and aptitudes, as well as hobbies and leisure pursuits in the community, where they live and hope to work. He has been busy learning new vocational skills through computer training, volunteering, and job shadowing at a candy store called Mini Man Monkey Brains in Skokie. This non-profit store provides a place in which people on the Autism Spectrum can practice work expectations in a real retail setting. The shop's logo is "Eat candy be happy", and that has been a true statement for Ricky who enjoys eating Butterfingers. He has helped with cleaning, re-stocking and learning how to use the register. Ricky is working on filling out applications and hopes to secure employment at a comic book store. In the meantime, he is having a great time engaging in community activities.

Meet Felicia

"Welcome to Panera!" are a few of Felicia's favorite words as she greets customers at her job at a local Panera Bread in Niles. For nearly three years, Felicia has been a Dining Room Associate and Dishwasher, and interacting with the customers is the best part of her day. She also takes pride in keeping the restaurant prepped and clean by removing dishes from and washing the tables, along with re-stocking inventory. At Shore's 2018 Annual Meeting, Panera received the Employer of the Year Award for encouraging Felicia to take on more job responsibilities. Felicia has gained confidence and her warm and friendly personality makes her a valuable team member.

"I appreciate Shore for helping me find a job opportunity in the community. Panera is a good company to work for. If I do ever need any assistance at my job, Deborah, my Job Coach, will always come out and work with me." - Felicia

"Panera's mission statement is "A loaf of bread in every arm." Why not stop here for a bite to eat and thank the management for modeling what inclusive employment is all about?"



HOW WE HELP

PROGRAMS & SERVICES AT SHORE

- Adult & Seniors Programs
- Clinical & Behavioral Health Services
- Community Integrated Living Arrangements (CILAs)

Samantha



- Small Group Homes & Supported Living Arrangements (SLAs)
- True North - Find Your Path (Exploration for Employment)
- Vocational Training

- Home Based Support & Service Facilitation
- Life in Motion - Choices Program
- Early Intervention - children (0-3 yrs) with developmental delays



Philip



L To R: William, Joshua and Vincent

OUR HERITAGE, OUR FUTURE

The Campaign for Shore: \$2.2 Million by 2022

Shore founders, Thomas and Lois Lloyd with their daughter Patricia



As we remain true to keeping our clients' evolving needs at the forefront, Shore recently embarked on Phase II of our comprehensive campaign, *Our Heritage, Our Future*. Building on the success of Phase I, we set an ambitious goal: raise **\$2.2 million by 2022**. These funds are critical to help strengthen and diversify the programs and services that our clients rely on daily. Among our campaign initiatives, which will preserve and enhance our existing resources while developing new opportunities, are: skills training and curriculum development for middle schoolers to young adults; behavioral therapeutic services; community integrated job development and training; redesign of facilities; and endowing programs to sustain growth and innovation. We invite you to join us in this exciting endeavor! Please contact Mary Matz at mmatzshoreservices.org or (847) 982-2030 x 221, to learn how to get involved.

Right: True North Clients, Jonathan and Janice



THANK YOU

for your most generous and steadfast support!

TOTAL LIFETIME GIVING AS OF JUNE 30, 2019

Platinum Shore \$100,000+

Anonymous (2)
Helen Ruth Cling Trust
Cook County Community
Development Block Grants
Estate of Bernard Tanenbaum
Evanston Mental Health Board
John and Alice Lloyd Foundation
Joseph & Deb Koenig, Jr. -
Koenig Family Charitable Foundation
Robert & Marian Kurz
Dr. Eugene Lerner - Eugene and
Janet Lerner Foundation
Daniel F. and Ada L. Rice
Foundation
Richard C. and Margaret V. Romano
Charitable Trust
Dr. James & Mrs. Rita Sheinin
The Chicago Community Foundation
The Rose F. and Alice M. Koffend
Foundation c/o Gignilliant & Hymen,
P.C.
The Siragusa Family Foundation
United Way
USG Foundation, Inc.
Village of Skokie Community
Development Block Grants
Winnetka Congregational Church -
Woman's Society

Gold Shore \$50,000+

Anonymous (3)
Chicago White Sox Charities, Inc.
Estate of Willa Arntz
Noel Dunderdale Trust
Finnegan Family Foundation
Kiwans Club of Evanston
Knights of Columbus #7331 - Techny
Dr. Carl & Mrs. Alice Lieberman
Daniel & Martha Lloyd
David & Heidi Lloyd
Morton Grove Foundation

Niles Township
Dr. Ramesh & Mrs. Sandhya Rao
Michael & Ann Roberts
Ronald & Elizabeth Schell
The Coleman Foundation
Robin S. Thomas

Silver Shore \$25,000+

Thomas & Meridith Adams
Timothy & Sandra Buzard
Commonwealth Edison Company
Drs. Robert & Amy Daniels
Mr. & Mrs. James A. Delaney
Lyondell Chemical Company
Ronald & Carol Molick
Kevin & Meridith Murray
Sam & Paula Pfeffer
Joseph & Natalie Romano
Rothschild Investment Corp.
Peter & Jennifer Scanlon
Timm Schuller & Jacqueline Williams
Douglas Schwartz & Cynthia
Schaffer
Mr. & Mrs. Robert A. Snyder
The Henrietta Y. Ganser Trust
The John R. Houlby Foundation
Trim-Tex Inc.
United Conveyor Foundation

Bronze Shore \$10,000+

Anonymous
Robert Barsumain
Harold & Judy Berg
Joseph Birkenheier Tuckpointing &
Masonry
Rita Blickenstaff
BMO Harris Bank N.A.
Bank of America c/o Carl R.
Hendrickson Family Foundation
Donald & Donna Brown, Jr.
Kevin Buzard
CNA Matching Gift Plan
David R. Cichy
Charles G. Cooper

Legacy Society

The Legacy Society comprises some of our most dearest friends and supporters. These members are very special to Shore as they have decided to include us in their estate plans. This is the highest form of generosity and helps to ensure that individuals who rely on Shore Services will continue to receive the resources, therapies, training and supports they need to achieve independence.

Helen Ruth Cling Trust*
India Alexis Ehioba, MNA, CFRE
Henrietta Ganser*
Ada Goldstein
Carl & Alice Lieberman
Bernard Tanenbaum Trust*
Robin S. Thomas
*In Memoriam

John & Beth Corvino
Dr. Robson & Mrs. India Alexis Ehioba
Leo Fenili - Leo Fenili, Inc.
Irving M. & Sylvia Footlik Foundation
Gloria Galloway Moore
Gerald & Chris Gulley
HED
HUB International Limited
John Crane, Inc.
Dr. Patricia & Mr. Kevin Katz
Knights of Columbus #3243 - Skokie
Richard & Marilyn Leipsiger
Lincolnshire Morning Star Rotary
Club
Gregg & Mary Matz
Sally K. Munley
Mr. & Mrs. Thomas Ness
Mr. & Mrs. John A. Pigott
Paul & Charlyn Rauch, Jr.
Michael & Linda Ragins
Raymond James
John & Lynn Ryan
Avis F. Redwine
Romano Brothers & Co.
Louise Rosenblum
John Paul Schmidt
Gary & Carol Sgrignoli
Patricia Shuster
Fran Stanwood
Margaret Stevens
Target
The Driskill Foundation
The Harry and Jeanette Weinberg
Foundation Incorporated
Mildred L. Thompson
Mr. & Mrs. Mario Zitella

THANK YOU

for your most generous and steadfast support!

CONTRIBUTIONS OF \$1,000+ AS OF JULY 1, 2018 - JUNE 30, 2019

Super Hero - \$50,000+

Cook County Community Development
Block Grant
John and Alice Lloyd Foundation
Estate of Bernard Tanenbaum

Platinum Hero \$10,000+

Anonymous
Robert Barsumain
Chicago White Sox Charities, Inc.
Evanston Mental Health Board
Irving M. & Sylvia Footlik Foundation
Joseph & Deb Koenig, Jr.-
Koenig Family Charitable Foundation
Dr. Eugene Lerner - Eugene and Janet Lerner
Foundation
Dr. Carl & Mrs. Alice Lieberman
Niles Township
Daniel F. & Ada L. Rice Foundation
Richard C. and Margaret V. Romano
Charitable Trust
The Driskill Foundation
The John R. Houlsby Foundation
The Rose F. and Alice M. Koffend Foundation
c/o Gignilliant & Hymen, P.C.
The Siragusa Family Foundation
USG Foundation
Village of Skokie-Community Development
Block Grant

Gold Hero \$5,000+

Joseph Birkenheier Tuckpointing & Masonry
Timothy & Sandra Buzard
Commonwealth Edison Company
HUB International Limited
Raymond James
Daniel & Martha Lloyd
David & Heidi Lloyd
Norfolk Southern Charity Trust
Barbara Pasquinelli
Michael & Ann Roberts

Joseph & Natalie Romano
Gary & Carol Sgrignoli
Dr. James & Mrs. Rita Sheinin
The Coleman Foundation
Lisa Zagorin & Brian Lischalk c/o
Schwab Charitable Fund

Silver Hero \$2,500+

Thomas & Meridith Adams
Kevin Buzard
Dr. Robson & Mrs. India Alexis Ehioba
Dr. Patricia & Mr. Kevin Katz
Mardi Klevs & Joseph Feinglass
Lyondell Chemical Company
Gregg & Mary Matz
Morton Grove Foundation
Peter & Jennifer Scanlon
Timm Schuller & Jacqueline Williams
John B. Slater
Robin S. Thomas
United Conveyor Foundation
Kimberly Williams
Winnetka Congregational Church-
Woman's Society Benevolence
Committee
Gail Zaverdinos

Hero \$1,000+

Anonymous (3)
AbbVie Inc. Employee Engagement
Fund c/o Seth & Elizabeth Hopkins
Michael & Dina Booth
BMO Harris Bank N.A.
Harold & Judy Berg
Donald & Donna Brown, Jr.
Byline Bank
Dr. Maureen & Mr. Robert Carson
Collabera
John & Beth Corvino
Mr. & Mrs. James Dahl
Drs. Robert & Amy Daniels

Martin & Vilija Devine
Diageo c/o Kimberly Williams
Mr. & Mrs. Bernard Dogadko
Mr. & Mrs. William Dunn
Paul & Mary Finnegan
Hanover Insurance
Seth & Elizabeth Hopkins
Michael & Rhoda Kamin
Kiwanis Club of Evanston
Robert & Marian Kurz
Franklin & Deborah Leibow Family
Donor Fund
Richard & Marilyn Leipsiger
Mary Lou Lyons
Magnetrol International Inc.
Matthew & Christina Margolis
Prof. Thomas & Mrs. Kimberly Merrill
Ronald & Carol Molick
Ellen Newcomer
Network For Good
Northern Trust Charitable Giving Program
at the Chicago Community Foundation
Pepper Construction
Pepsico Foundation c/o Dr. Robson
Ehioba
Susan Platz
Paul & Charlyn Rauch, Jr.
Ken & Susan Ready
John & Lynn Ryan
Dr. Vythialingam & Mrs. Padmini
Sathiaseelan
Roberta S. Schaffer
Douglas Schwartz & Cynthia Schaffer
David J. & Jennifer Tarr
Mildred L. Thompson
Mary Von Thaden
Shirley Walcoff
Marilyn Williams
Tom & Renee Zipprich

We make every effort to ensure the accuracy of these lists. If your name is inadvertently misspelled or omitted, please email info@shoreservices.org, so the error can be resolved. For a complete list of donors for FY 2019, visit shoreservices.org.

OUR MISSION

Shore's mission is to improve the quality of life for persons with intellectual and other developmental disabilities through educational, residential, vocational and related programs provided with community integrated supports and services.



Shore School circa 1959

We have been meeting the needs of nearly 400 children and adults with disabilities for over 69 years. Individuals served come from 18 Chicagoland communities, with facilities located in Skokie, Evanston and Morton Grove. Our tagline is "Guiding Individual Abilities" which aims to empower every individual to achieve greater independence and a higher quality of life. We envision a world where individuals, at any level of developmental, intellectual and physical ability, enjoy vibrant and fulfilling lives while engaging in the communities where they live, work and play.

Mayra



SAVE THE DATES

Annual Spring Benefit

APRIL 25, 2020 | 6 PM
NORTH SHORE COUNTRY CLUB, EVANSTON

26th Annual Golf Outing

JUNE 19, 2020 | 11 AM
DEERFIELD GOLF CLUB, RIVERWOODS



L to R: Board member, Seth Hopkins, with his wife Elizabeth, and guests Amy and Matt Johnson.



L to R: George Neuhaus, Joe Birkenheier, Emmet Croke & Bernie Ullrich.

Contact Sheri Lees at (847) 982-2030 x 216 or slees@shoreservices.org, for more information on supporting our upcoming events!



L to R: Roxanne, Robin and Diane



Administration Center
8350 Laramie Ave.
Skokie, IL 60077
(847) 982-2030

info@shoreservices.org

SHORESERVICES.ORG

