

## Shore Community Services, Inc. 2013 Annual Report



Dedicated To What We Do Best..... Guiding Individual Abilities

#### Dear Friends of Shore:

I am so excited to report to you what a wonderful year I have had as the President of the Board of Directors. It has been a privilege to work for such a worthwhile organization with an amazingly dedicated staff.

Once again this year, our Annual Meeting was held at Hackney's on Lake in Glenview. I was so proud and yet humbled by the terrific turnout of our staff, most of which were honored with 10 or more years of service. In addition, several of our clients were awarded for their various special achievements. Watching our clients receive these honors is most rewarding as it reminds me of why we are all so dedicated to Shore and inspires me to work that much harder to advocate for this amazing population of people.

Fiscal Year (FY) 2013 brought many new and exciting changes at Shore. I have had the privilege of working with our somewhat newly appointed Executive Director, Debora Braun. Her knowledge of the organization and eagerness to broaden our horizons by entering into a new era for Shore has been encouraging. With a 62 year history, we look forward to a bigger and brighter future.

As President of the Board of Directors, it is my goal and purpose to leave behind after my tenure an organization that is stronger and better than when I first arrived. One of the most important goals I have is to broaden our income base relying less of the State of Illinois and more on private funding. Though cash flows received from the State stabilized in FY '13, the State continues to be behind in payments, which has a crippling effect on our ability to expand and improve our programs and facilities. We also began looking into ways to increase our marketing efforts so that we can broaden our presence in the community. As featured on the cover, our logo was changed; we have added a tag line "guiding individual abilities," Shore will no longer be in all capital letters, and our website was re-designed by Glantz Design effective October 16, 2013. Please visit the new site at www.shoreservices.org.

A new home for the Adult Services Program, which is located at the Lois Lloyd Center in Evanston, is being sought as we are currently on the second year of a five year lease extension from the Metropolitan Water Reclamation District of Greater Chicago. Fiscal Year 2014 will be the year for us to focus on this endeavor as we continue to search for a viable replacement to the first Shore building at 2525 Church Street. After our 2013 audit, Shore finished the year with a surplus of \$54,559 and our balance sheet is strong. All of our programs are running proficiently with positive growth in some of the programs.

Our fundraising efforts were successful with the 2012 Annual Appeal setting a new record with over\$150,000 raised; the Spring Benefit in April was the second most profitable in the agency's history, and the Second Time Around Thrift and Gift Shop, under the management of Meridith Murray, continues to thrive with nearly \$119,000 in shop sales.

Many thanks to our entire community of staff, board members, volunteers, families, and supporters for making FY '13 a successful year in serving nearly 400 children and adults with intellectual and other developmental disabilities. With your continued faith and support, I look forward to an even greater year ahead.

Sincerely,

Natalie Romano

President, Board of Directors

Mother Paris

#### **Vocational Programs**

Shore Joseph Koenig, Sr. Training Center in Morton Grove is a vocational program supporting persons with intellectual and other developmental disabilities ages 16 years and older. The program seeks to enhance the individual's ability to obtain and maintain employment. Objectives include: providing employment, maintaining job performance and improving job-related skills and abilities to maximize earning potential. The Center utilizes community job sites and subcontract work from local industries to prepare individuals for employment. A Senior Services Program is also available for individuals (55 or older), who have chosen to retire. This program offers leisure-based and community activities.



- 170 individuals served during the year.
- The Sales Department had over \$153,000 in contract work from businesses in the community and repeat business increased.
- 18 persons served in the Supported Employment Program and 40 individuals were provided services at outside sites by the Community Employment Department (CED). The CED added a paper recycling program as a new site for community work experience.
- Direct Care Staff, who are core to all services at Shore, received special recognition during a week long State-wide celebration as a way to express appreciation for their fine work.
- For a consecutive year, three interns from Wright College and one from the Jesuit Volunteer Corp. completed volunteer and internship hours at the center. Also, high school students, community members and corporate groups through the United Way Days of Caring Program volunteered over 3,025 hours of service.
- Building improvements included: retrofitting over 500 internal and external lights with more energy efficient products; two bathrooms remodeled; and new carpet installed, which were made possible with grants from the Cook County Community Development Block Grant Program; a water fountain was replaced; 3 bathroom mirrors installed; and WiFi was installed in workshop area from a grant from the Morton Grove Foundation.

#### **Shore Homes**

Twelve residents reside at both Buehler House/Shore Homes East in Evanston and Shore Homes West in Skokie. The group homes are 24-hour staff supported living environments, as similar as, possible to life in mainstream society. Residents are encouraged to interact with their community and to learn to become less dependent on others. All residents are engaged in daytime employment, training or senior leisure programming.



- 24 residents received services during the year.
- In January 2012, Michelle Ess, former Program Manager of Buehler House/ Shore Homes East, was promoted to the Director of Shore Homes after the program was made independent of Residential Services. Steven Black, Program Manager at Shore Joseph Koenig, Sr. Training Center, became the Program Manager at the aforementioned facility and Jack Cox was hired as a Social Work Consultant for both group homes.
- Healthy living, with an emphasis on diet and exercise, continues to be in the forefront of all the residential programs. The residents exercise by riding the stationary bike and using the treadmill. The residents at Shore Homes West grow a garden each summer and incorporate vegetables into their cooking.

#### **Residential Services**

Residential Services now comprises the Community Integrated Living Arrangements (CILAs), Supported Living Arrangements, In-Home Respite Care Home Based Program, which includes service facilitation and personal support.

Community Integrated Living Arrangements (CILAs) are homes in the community where two to seven people reside. The Jean F. Karger House and Laura House are located in Skokie and the Brown CILA is in Evanston. The program consists of an array of services designed to meet the needs of each resident on a long-term basis. Staff support is available on a 24-hour basis. Residents attend one of Shore's day programs during the week.

The Patricia Lloyd Townhomes (PLT) in Evanston and scattered-site apartments in Evanston and Skokie comprise Shore's Supported Living Arrangements (SLA) program. The PLT are a row of five two-story units, each housing two individuals that are available to adults who are able to live more independently. Eight individuals live in the homes and most are employed in the community. Residents are responsible for themselves and their homes. A House Manager resides in one unit to provide support as needed. The scattered-site apartment residents have intermittent contact and training from staff. Services are on an as-needed basis and training includes: budgeting, housekeeping, cooking, shopping, transportation, interpersonal counseling and case management.

In-Home Respite Care eases some of the stress families endure when they are the sole caregivers of a family member with a developmental disability. In-home training is provided that assists respite recipients with communication, self-care and social skills while enabling the primary caregiver to leave the home. Objectives are developed with the input from the individual, family members and staff, which are part of an individualized program plan. A family is usually assigned one respite worker to assure continuity. Hours for respite can range from a few hours every week, to weekends or additional hours as needed.

Service Facilitation is provided for those individuals who are enrolled in the Illinois Home Base Support Services Program. The program is designed to help individuals with developmental disabilities maintain community placement within their family home. Shore's Service Facilitator provides case management and support for the individuals and their families including: identifying and assisting linkage to identified service needs for the person served.



- 32 individuals received services from the SLA and ClLA Programs.
- Promotions included: Kirsten Luna to Director of Residential Services and Donna English to the CILA Program Manager.
- Furniture, a commercial washer and dryer were purchased for the CILAs, and new windows and doors were installed at Laura House through a Village of Skokie Community Development Block Grant.
- 10 individuals received Respite Services and a grant from the Colonel Stanley R. McNeil Foundation afforded families an increase in allotted service hours.
- 19 individuals received Home Based Service, Service Facilitation and/or personal support.
- A grant from the USG Foundation has given SLA residents a chance to attend free fitness classes or exercise at the Levy Senior Center, and The Elizabeth Morse Charitable Trust gave the SLA a grant for program support.

#### **Adult Services**

The Adult Services Program, which offers developmental training for individuals 18 years and older, is located at the Lois Lloyd Center in Evanston. Participants may have multiple disabilities, including: severe/profound to moderate developmental disabilities and other physical and medical challenges. This educational program offers a curriculum in the areas of language and communication, adaptive daily living skills and prevocational skills.





- 83 individuals received services.
- Over 325 community integration activities occurred to the following places: various museums, malls, parks, restaurants, concerts, stores and other places of interest. Staff has directed more activities including: cooking, Bingo, art, literature hour, music, a play called "Apple Dumpling" and the 5th Annual Fashion Show called "Pajama Jam" with items donated from the Second Time Around Thrift & Gift Shop.
- Free monthly dental screenings continued throughout the year by the Illinois Masonic School of Dentistry.
- North Shore United Way awarded the Adult Services Program a grant to promote healthy living through the increase of fruit and vegetable consummation and physical activity. The persons served exercise regularly, which has led to 28 individuals decreasing their Body Mass Index (BMI) with a total of 332 pounds lost.
- Received 100% compliance on the Department of Human Services unscheduled annual survey.
- Dawn Beasley returned as the Developmental Activities Trainer after the position was reinstated.

#### **Early Intervention**

Early Intervention (EI) serves infants to three-year-olds who are experiencing developmental delays. Shore provides individual and group (occupational, physical, speech, and developmental) therapies and other services in a variety of locations such as our EI Center in Skokie, the child's home, or other day care centers. The primary focus of the program is on what is best for the child and their family. Research has demonstrated that working on prevention activities with children at a very young age is much more cost effective than remedial programs at a later age.



- 40 children received services during the year.
- A playgroup continues to integrate occupational and developmental therapy along with a Polish language translator. The group was started at the request of a Child & Family Connections Service Coordinator after seeing an increase in Polish families who could benefit from this service. Fourteen children participated.
- The El program collaborates with Wilber Wright Junior College's Occupational Therapy Assistant Program for an eight week period for students to observe the therapists and help with general office activities.
- A grant was received from the Special Kids Foundation for an additional Occupational Therapist and the Chicago White Sox Charities donated a grant for program support.
- National Lekotek, which is an agency that works with young children with developmental delays and collaborates with Shore's El Program, and continues to share space at the El Center.

#### **Agency Re-Sale Shop**

The Second Time Around Thrift & Gift Shop, located at 4123 Oakton Street in Skokie, is a re-sale shop that sells donated gently used clothing, home décor, kitchen items and more. The shop had another record year with nearly \$119,000 in sales and over \$70,000 benefiting the agency. Meridith Murray, former board president, was hired as the part-time Charity Re-sale Shop Manager at the start of the fiscal year. She most be acknowledged for the sales increase, superb volunteer recruitment/training and for continuing to make improvements at the shop i.e. a new point of sale system was implemented and the shop now accepts credit card payment on purchases. A luncheon was also held to recognize the volunteers for all their time and efforts contributed to the shop.

Over 35 volunteers operate the shop Tuesday-Saturday during the year and the Monday crew re-stocks with items that have been donated. Therefore, please keep the donations coming as they are always needed. Special thanks to Sedgebrook Retirement Community, the Winnetka Congregational Church's Woman's Society Benevolence Committee, Northbrook United Methodist Church, Modern Age Representatives, Inc., Turn the Tables, and Caroline Gau from Coldwell Banker in Northbrook for donating items to the shop. For more information, visit www.shores2ndtime.com or call (847) 673-3172.





#### **Administrative Fundraising & Highlights**

Since 1951, fundraising has played a key component in Shore's ability to offer the highest quality programs and services and to expand these offerings as the need arises. It is through the generosity of time, in-kind donations and financial support that has helped create the organization we are today.



Lynn Gonder, Patricia Lloyd Townhomes House Manager, presented Don Dixon, resident of the Supported Living Arrangements, with a Personal Achievement Award.

- 18th Annual Golf Outing held at the Deerfield Golf Club in Riverwoods on Friday, July 18, 2012. Forty-three golfers attended and over \$8,800 was raised.
- 164 volunteers provided 12,782 hours of service.
- Annual Appeal set a new record with over \$150,000 received from 331 donors.
- Annual Spring Benefit called "Music To Our Ears" took place at Ravinia Festival in Highland Park on Saturday, April 20, 2013. Over \$88,000 was realized, which is the second highest netting fundraising event in Shore's history.
- Annual Meeting was held at Hackney's on Lake in Glenview on Tuesday, June 18, 2013, and featured numerous award presentations. See pictures for award recipients. In addition, Shore employees listed below were recognized for having 10 or more years of service.

Audra Anderson, Susan Arias, Debora Braun, Anni Braverman, Metelva Brown, Mary Chandler, Otis Crudup, Diego Garcia, Robert Gasquoine, Dale Green, Bette Heide, Sherifat Johnson, Hai Kang, Mark Kavaney, Gina Laird, Kirsten Luna, Michael Mack, Evelyn Margolies, Destiny Martinez, Mary Matz, Audrey Quaid, Alethea Randle, Debbie Shulruf, Joanne Skotticelli, Tanashua Slaton, Kimley Stanton, Martha Trice, Theresa Trlak, Deborah Walker & Lisa Wright



Richard Sheinin, l. received the Personal Achievement Award from the Buehler House/Shore Homes East. Michelle Ess, Director, and Steven Black, Program Manager at the Buehler House are pictured.



Melissa Whiteside, r. received a Personal Achievement Award for her progress at Shore Joseph Koenig, Sr. Training Center and Kate Ruman from Goodwill Store and Donation Center in Northbrook accepted the Employer of the Year Award.



Alan Cooper, Program Manager Adult Services Program, presented Allen Evans with a Personal Achievement Award.



Diego Garcia, Production Supervisor Koenig Training Center, r. presented James Shier, Jr., President – Tetra Medical Supply Corporation with the Customer of the Year Award.



Meridith Murray, Charity Re-sale Shop Manager, smiles with Gloryana Angus recipient of the Joyce Buehler Second Time Around Shop Volunteer of the Year Award.



Mary Matz, Senior Development Officer, I. presented Laurie Kaplan c. and Carolyn Kenly from the Woman's Society at the Winnetka Congregational Church the Community Leadership Award for 50 years of support.

#### Agency Leadership FY '13

#### **Board of Directors**

Natalie Romano, President, David T. Lloyd, Vice President, Robin S. Thomas, Vice President, Victor R. Fernitz, Treasurer, Chris Gardenhire, Secretary, Harold Berg, Larry Berg, Donna Brown, Arthur G. Buehler, Sandra Buzard, Charles G. Cooper, Dr. Amy Daniels, Maynard I. Kagen, Elizabeth A. Karlson, Kevin Katz, Dr. Carl Lieberman, Gloria Moore, Kevin Murray, Sam E. Pfeffer, Dr. Ramesh Rao, Jennifer F. Scanlon, J. Paul Schmidt, Douglas P. Schwartz, Michael Selway & Robert D. Tranter

#### **Honorary Board**

David R. Cichy, Joan Joyner, Robert Kurz, Dr. Eugene Lerner, Thomas L. McRaith & John E. Whalen

#### **Administration**

Debora K. Braun, Executive Director, Susan Arias, Director of Accounting & Human Resources, Michelle Ess, Director of SHORE Homes, Kirsten Luna, Director of Residential Services, Deborah Shulruf, Director of Lois Lloyd Center & Lisa Wright, Director of Joseph Koenig, Sr. Training Center

## Financial Results Fiscal Year 2013 July 1, 2012 – June 30, 2013

<u>Operations</u>		
Public Support and Revenue\$5,239,936		
Expenses (before depreciation/amortization)\$5,185,377		
Surplus/Loss\$54,559		
Depreciation/Amortization Expense\$177,425		
Sources of Income		
State Government\$3,520,27467%		
Private Fees\$563,41711%		
Contributions\$556,78910%		
Sales to the Public\$267,8435%		
Federal Government\$264,6355%		
Local Government\$42,5671%		
Miscellaneous\$24,4111%		
Distribution of Expenses		
Programs\$4,096,03179%		
Facilities\$551,96811%		
Administration/ Fund Raising\$537,37810%		

### Individuals Served and Unduplicated Program Statistics

Gender Male Female Total.	123
<b>Age</b> 0-5. 6-17. 18-64. 65+. Total.	9 246 24
Race/Ethnicity Caucasian	53 12 30 14

#### **Program Enrollment Duplicated**

Joseph Koenig, Sr. Training Center.	170
Early Intervention	42
Lois Lloyd Center	83
Residential	
Service Facilitation	25
Respite	15
Total	387

#### **Communities Served**

Bensenville Mount Prospect
Buffalo Grove Niles
Chicago Northbrook
Des Plaines Park Ridge
Elk Grove Prospect Heights
Evanston Rolling Meadows
Glenview Skokie

Glenview Skokie
Highland Park Waukegan
Hoffman Estates Wheeling
Island Lake Wilmette
Lincolnwood Winnetka

Morton Grove

<sup>\*</sup>Many individuals receive services in more than one program. An additional 48 individuals received evaluations/referral and follow-up services.

#### **Contributions**

July 1, 2012 – June 30, 2013

#### Gifts of \$10,000 or More

Anonymous (2)

Bank of America – Colonel Stanley R.

McNeil Foundation

Cook County Community Development

Block Grant

Evanston Mental Health Board

Gignilliant & Hymen, P.C. c/o

The Rose F. and Alice M. Koffend

Foundation

Ms. Mary Ann Greenhalgh

John and Alice Lloyd Foundation

Mr. and Mrs. Joseph Koenig, Jr.

Koenig Family Charitable Foundation

Dr. and Mrs. Eugene Lerner -

Eugene and Janet Lerner Foundation

North Shore United Way

Skokie Community Development Block

Grant

Special Kids Foundation

Township of Evanston

USG Foundation, Inc.

#### Gifts of \$5,000-\$9,999

Anonymous

Chicago Tribune Charities –

McCormick Tribune Foundation

Chicago White Sox Charities, Inc.

Foundation Source. Administrator

New Trier Township

Niles Township

Richard C. and Margaret V. Romano

Charitable Trust - Gift designated by

Natalie and Joe Romano

The Elizabeth Morse Charitable Trust

The Siragusa Foundation

Winnetka Congregational Church –

Woman's Society

#### Gifts of \$1,000-\$4,999

Mr. and Mrs. Tom Adams

Mr. Edward Anderson &

Mrs. Megan Holmes-Anderson

BMO Harris Bank N.A.

Ms. Debora K. Braun

Mr. and Mrs. Donald Brown, Jr.

Mr. Arthur G. Buehler

Mr. and Mrs. Timothy L. Buzard

Mr. and Mrs. John Corvino

Drs. Robert & Amy Daniels
Messrs. Matthew & Alfred Deutsch

Mr. and Mrs. Daniel Duva

Enterprise Holdings Foundation

Mr. Leo Fenili - Vertex Corporation

Mr. Victor R. Fernitz

Mr. and Mrs. D. Chris Gardenhire

Mr. and Mrs. Gerald Gulley

Ms. Niki Moe Horrell

Mr. Maynard I. Kagen

Mr. and Mrs. Thomas Karlson

Kiwanis Club of Evanston

Knights of Columbus #7331 - Techny

Mr. and Mrs. Robert H. Kurz

Dr. and Mrs. Carl P. Lieberman

Lincolnshire Morning Star Rotary Club

Mrs. Charlotte Lindon

Mr. and Mrs. Daniel J. Lloyd

Mr. and Mrs. David T. Lloyd

Mr. and Mrs. Thomas W. Merrill

Mr. and Mrs. Ronald J. Molick

Morton Grove Foundation

Mr. and Mrs. Kevin D. Murray

PEO Sisterhood Chapter DO of Illinois

Mr. and Mrs. Sam E. Pfeffer

Dr. and Mrs. Ramesh P. Rao

Mr. and Mrs. Paul V. Rauch, Jr.

Dr. and Mrs. Samuel R. Reddy

Mr. and Mrs. Michael J. Roberts

Mr. and Mrs. Joseph Romano

Mr. and Mrs. Peter Scanlon

Mr. Timm Schuller &

Ms. Jacqueline A. Williams

Dr. and Mrs. James C. Sheinin

Mr. and Mrs. Richard J. Thomas

United Conveyor Foundation

**USG** Corporation

Mr. and Mrs. Mario Zitella – Perfection

Plating

#### Gifts of \$500-\$999

Mr. and Mrs. Timothy L. Burke

Dr. Maureen and Mr. Robert Carson

Mrs. Alice G. Childs

Mrs. Jayne C. Daniel

Mr. and Mrs. Bernard Dogadko

Mr. and Mrs. William Dunn

Mr. and Mrs. Edward J. Finn

Mr. Richard B. Fitzgerald

Mrs. Nancy Florsheim, Jr.

Mrs. Henrietta Ganser

Grainger Matching Charitable Gifts

Program

Mr. and Mrs. Michael D. Kamin

Ms. Christine M. Keran

Ms. Mardi Klevs &

Mr. Joseph Feinglass

Knight's Financial Roundtable

Mr. and Mrs. Richard A. Leipsiger

Ms. Mary Malloy

Mr. Paul J. Mellenthin &

Ms. Joan Rausch

Mr. William R. Muenster

Mr. and Mrs. Helmut Neumahr

Ms. Elizabeth Nicholas &

Mr. Alexander Tustian

Mr. and Mrs. John M. Orlando

Mr. and Mrs. Louis E. Price

Ms. Avis F. Redwine

Ms. Megan Roberts

Mr. John Paul Schmidt -

The J. Paul Schmidt Trust

The Private Bank c/o Barry Shuster

Therapy Providers of America

Mrs. Mildred L. Thompson

United Way of Greater Cincinnati

Mrs. Shirley C. Walcoff

Mr. and Mrs. Rob Weiss

Ms. Wendy J. Winter

#### Gifts of \$100-\$499

Abbott Laboratories Employee Giving Campaign

Advanced Plastics Corp.

Mr. and Mrs. William J. Angus

Dr. and Mrs. Mallikarjuna Rao Anne

Anonymous

Mr. and Mrs. Gregory Antonucci

Mr. Arthur Oda - Art's Glass

Mr. Robert Barsumain

Ms. Jena R. Barber

Mr. and Mrs. Clark E. Barthel

Ms. Nancy C. Baughman

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Mr. and Mrs. Larry Berg

Berg, Berg & Pandev P.C. Mr. and Mrs. Anton M. Berger

Mr. Raymond Bilka

Dr. and Mrs. Arthur A. Billings

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Mr. and Mrs. Joel M. Blau

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Dr. Eric Schulte Mr. and Mrs. Howard Schultz Schwab Charitable Fund c/o Ms. Deborah Raymer Ms. Ariel Schwartz & Mr. Jonah B. Shifrin Mr. Douglas P. Schwartz & Ms. Cvnthia Schaffer Mr. and Mrs. Michael Selway -Industrial Hygiene Consulting Inc. Mr. and Mrs. Ralph J. Shire Mr. and Mrs. Steve Shlensky Mr. and Mrs. Jake Siegel Ms. Syvia Siegel Mrs. Ann T. Silver Sko-Die Inc. Mr. Frederick A. Smoler & Ms. Phyllis Kramer Dr. and Mrs. Ira G. Spiro Mrs. Julian J. Stevens Mr. and Mrs. Dusty W. Strong Mr. and Mrs. Brad R. Studt Mr. Gerald L. Stutz The Honorable Larry Suffredin -Cook County Board Commissioner Supervalu Foundation Mr. and Mrs. Cory Tabachow Mr. Jeffrey Taube Mr. Maurice T. Taube Tauber Brothers Tool & Die Tepfer Consulting Group, Ltd. The Chicago Community Trust -Martin J. and Susan B. Kozak Fund The Earl & Bettie Fields Automative The Kiwanis Foundation of Evanston Mr. and Mrs. David G. Thome Mr. and Mrs. Frank J. Tolford, Jr. Trans Union, LLC Mr. and Mrs. Robert D. Tranter Ms. Heather Vanden Hevvel Mr. and Mrs. Mario Vescovi -M C V Industries. Inc. Mr. Emil Viktory Ms. Mary Von Thaden Mr. and Mrs. Frank Vydra Ms. Margaret Wall Mr. Vince Walsh Ms. Barbara A. Weiner Mr. and Mrs. Garv Weiss Mr. and Mrs. John E. Whalen Mr. and Mrs. William Whiteside Mr. and Mrs. William P. Wilen Mr. and Mrs. Roger Wolf Wolters Kluwer

Mr. and Mrs. Peter Wroblewski

Ms. Dianne M. Yaconetti Ms. Jane Yakushiji Mr. and Mrs. Martin M. Zivin Mr. and Mrs. Alexander Zubenko Mr. and Mrs. Edward J. Zulkey

During Fiscal Year 2013, over \$9,200.00 was donated to Shore's Endowment Fund as Memorials or Honorariums. This fund secures a brighter future for individuals with developmental disabilities and future gifts may be made in the individual's name. In addition, the \* denotes names that have been added to Shore's Endowment Honor Roll Plaque as the result of significant gifts made on their behalf.

**Memorials** Bess Abrams Frank Quentin Brown Rhoda Brown Bill Buck **Geraldine Carney** Carolyn Conlon\* John Dahlin Robert Doherty **Evelvn Drucker** Elizabeth English Robert Frank's Sister George Gangler Mercedes Gary's Father Betty Hartman Odessa Hethington Lillian Johnson Sherifet Johnson's Father Florence Kaplan George & Anita Kapsis Michael Kochan Betty Korshak Laura Leftwich Thelma Meyers Charlie Oldham Lil Pritikin Christine Rennegan Jackie Richmond Helga Rosenberg Max Rubin Jack Schermerhorn Mollie Shaffer **Charles Sheinin Ruth Skidmore** 

Innis Turner

Helen Whiteford

Doris Wright

#### **Honorariums**

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Shore acknowledges the support given by the following companies, organizations and individuals through various partnerships in the donation of time and resources to the agency.

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**Program Interns** 

Don Winslow

# Shore's mission is to improve the quality of life for persons with intellectual and other developmental disabilities through educational, residential, vocational and related programs provided with community integrated supports and services.

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