

# SHORE Community Services, Inc. 2011 Annual Report

# **Celebrating 60 Years of Service**



## Dedicated to a True Gem Gerald "Jerry" Gulley

#### To Our Friends:

This past year we marked a major milestone in our tenure. SHORE Community Services celebrated its' 60<sup>th</sup> year of successfully serving young children and adults with developmental disabilities. During those many years, SHORE grew from a program started by Lois and Thomas Lloyd in the basement of their Evanston home to many programs providing services to over 500 individuals in 26 communities in Illinois. To accomplish this goal, SHORE has made many changes throughout its rich history to continue to provide the best care and support possible. Many staff members, supporters and volunteers were integral in the process. This year, our Annual Report is dedicated to one of those "true gems," Gerald "Jerry" Gulley, Executive Director, for almost 42 years for employment at SHORE.

As many of you may already know, Jerry will be retiring his position at the end of December. Since 1970, when Jerry began his tenure as an Evaluation Supervisor at the Training Center, he has been an integral part of SHORE. He became the Executive Director in June 1977. Jerry was instrumental in the creation of all residential, supported employment and the senior program; the expansion of the training center; and the continuous positive endorsement by the Commission on Accreditation of Rehabilitation Facilities-CARF, which is a prestigious international accrediting organization, to name a few. He has spent his entire adult life guiding SHORE through the changes necessary to maintain a viable, stable, and superior organization for the persons served, their families and SHORE's employees. Jerry has always kept the best interest of the persons served at the forefront of all decisions completed. This organization is what it is today due to the foresight, courage and guidance by this amazing man. Jerry has been a mentor, a fighter, a guide and most of all a friend.

Our Diamond Jubilee Gala called "Sentimental Journey" was a highlight of SHORE's fundraising success. This accomplishment was attained with the dedication of our Board Member Spring Benefit Committee chaired by Natalie Romano and especially the Lloyd and Roberts' families. They worked tirelessly for months to prepare for this huge event. The committee brainstormed to find the perfect venue and entertainment, pounded the pavement seeking donations, sponsorships and attendees and they hosted an amazing event that garnered SHORE over \$136,000 net and is our most successful event to date. Thank you so much Dan and Martha Lloyd, Mike and Ann Lloyd Roberts, and Dave and Heidi Lloyd for your dedication to help us to continually grow.

Many volunteers have donated hours of their time to areas of the agency and we always appreciate their dedication. Twenty-six volunteers gather each month to reside on the Board of Directors and five serve on the Honorary Board. Thirty-five volunteers keep our resale store, Second Time Around Thrift & Gift Shop, stocked and open for business. Volunteers have also helped at the Lois Lloyd Center, SHORE Koenig Training Center, Early Intervention, at the residential programs and the administrative office.

SHORE's programs and services could not continue without the dedicated staff, volunteers, donors, companies, foundations and area organizations whose kindness and generosity supports our mission. I want to thank each and every person who spends countless hours all for the betterment of individuals with developmental disabilities. THANK YOU!

Sincerely,

Meridith Murray

President, Board of Directors

Guida & Muray

## **Memorable Photos of SHORE Over the Last 60 Years**



Thomas and Lois Lloyd with daughter Patricia "Patty." The Lloyd's started a school in the basement of their Evanston home in the late 1940's and founded SHORE with the help of a group of dedicated parents.



Groundbreaking for the future SHORE School at 2525 Church Street in Evanston on August 5, 1961.



Christmas trees were sold at SHORE School for decades, which became a family tradition for many living in the north shore area.



SHORE's Honorary Board Members were honored at the 1986 Spring Benefit held at the Westmoreland Country Club. Pictured front row l. to r. Lois Lloyd, William Lister and Dr. Oscar Chute. Back row l. to r. James Zacharias, William Childs, Betty Hartman, Jean Karger, Don Newton and Thomas Lloyd.



In April 2001, SHORE School & Adult Center is renamed the Lois Lloyd Center after agency's founder pictured in the center holding plaque. Pictured l. to r. - Dan Lloyd, Ann Lloyd Roberts, Gerald Gulley, Executive Director, Lorraine Morton, Mayor of Evanston, and Arthur Buehler, Board President.



Joe Koenig of Trim-Tex, Inc. (c.) hands over the keys to a brand new van he donated to the Training Center in December 2002.



Residents at SHORE Homes West celebrating the holidays during an Open House in December 2005.



Café SHORE operated at the Leaning Tower YMCA in Niles from 2004-2007. Many SHORE trainees were employed at the Café like those pictured l. to r. Margaret, Tanya and Steve.

#### Jerry Gulley - SHORE's Leader and Dedicated Employee for Nearly 42 Years



Pictured l. to r. Arthur Buehler, former Board President, Jerry Gulley, and the late Anthony Culicchia at the garden dedication at SHORE's Regenstein Center in 1996.



Pictured l. to r. Joe Valenti, Mike Donzella, Jerry Gulley, Alan Goldstein and Arthur Buehler, former Board President. Mike and Alan were past Executive Directors before Jerry. Joe was honored with the Thomas and Lois Lloyd Humanitarian Award at Arlington Park in 1997.



In 1999, Jerry received the Lifetime Achievement Award from the Illinois Association of Rehabilitation Facilities (IARF).



Pictured I. to r. The late Board Member Joyce Buehler with Jerry and Chris Gulley at the 50th Anniversary Dinner held in September 2001 at Dave and Heidi Lloyd's home.



In June 2001, Lorraine Morton, Mayor of the City of Evanston, presented Jerry Gulley with the Hixson Award from the Kiwanis Club of Evanston. This award is given for outstanding service to the club and/or community. Jerry has been active member of the club for over 34 years.



Jerry Gulley pictured with a trainee from SHORE Training Center and volunteers from the DoubleTree Hotel at a Holiday Party.



Jerry (c.) among staff with 10 or more years of service honored at SHORE's Annual Meeting in 2004.



In 2010, Jerry received the NorthShore University Health System Public Service/Nonprofit Award from the Evanston Chamber of Commerce. His wife Chris is pictured with him.

## **Programs & Achievements**

### **Vocational Programs**

SHORE Joseph Koenig, Sr. Training Center in Morton Grove is a vocational program supporting persons with developmental disabilities ages 16 years and older. The program seeks to enhance the individual's ability to obtain and maintain employment. Objectives include: providing employment, maintaining job performance and improving job-related skills and habits to maximize earning potential. The Center utilizes community job sites and subcontract work from local industries to prepare individuals for employment. A Senior Services Program is also available for individuals (55 or older), who have chosen to retire. This program offers leisure-based and community activities.

- 187 individuals served during the year.
- 23 individuals participated in 214 community integration experiences.
- The Sales Department reached \$118,000 in contract work from businesses in the community. Many trainees gained community work experience by traveling to some of the companies, which included: Trim-Tex, Inc., Sko-Die and Creative Promotions.
- 15 persons served in the Supported Employment Program and 37 individuals were provided services at outside sites by the Community Employment Department. Trainees continued to volunteer at the following locations: Village of Skokie's Home Delivered Meals Program, Mather Lifeways and SHORE's Second Time Around Thrift and Gift Shop. Some trainees also helped with errands to the post office, gas station and stores.
- Through a grant from the Morton Grove Foundation, the center was able to reseal and re-stripe the parking lot. Other building improvements included: rebuilding a concrete stairway, replacing a steel door and repairing the front lobby entrance floor. Three new HVAC units were replaced through an Energy Efficiency & Conservation Block Grant. Seven new computers with monitors were also purchased to upgrade data management systems.
- The training center received 100% on the Department of Human Services for the Developmentally Disabled (DHS/DD) Developmental Training Survey. They also completed an extensive conversion process of funding from DHS/DD grants to DHS/DD Medicaid Waiver.







#### **Residential Services**

SHORE offers three distinct residential programs. The Buehler House - SHORE Homes East in Evanston, and SHORE Homes West in Skokie, which houses 12 residents at each site in a 24-hour staff supported living environment as similar as possible to life in mainstream society. Residents are encouraged to interact with their community and to learn to become less dependent on others. All residents are engaged in daytime employment, training or senior leisure programming.

Community Integrated Living Arrangements (CILAs) are homes in the community where two to seven people reside. The Jean F. Karger House and Laura House are located in Skokie and the Brown CILA is in Evanston. The program consists of an array of services designed to meet the needs of each resident on a long-term basis. Staff support is available on a 24-hour basis. Residents attend one of SHORE's day programs during the week.

The Patricia Lloyd Townhomes in Evanston and scattered-site apartments in Evanston and Skokie comprise SHORE's Supported Living Arrangements (SLA) program. The Patricia Lloyd Townhomes are a row of five two-story units, each housing three individuals that are available to adults who are able to live more independently. Twelve individuals live in the homes and most are employed in the community. Residents are responsible for themselves and their homes. A House Manager resides in one unit to provide support as needed. The scattered-site apartment residents have intermittent contact with staff. Services are on an asneeded basis and training includes: budgeting, housekeeping, cooking, shopping, transportation, interpersonal counseling and case management.

- During the fiscal year, 54 individuals received services at the various residential sites.
- Healthy living continues for all residents with an emphasis on diet and exercise. At SHORE Homes West, staff checks the labels of all the food purchased for the residents because they rarely eat processed or canned foods. During the winter, the residents help make vegetable and bean soup and started making salad dressings. As for exercise, residents ride a stationary bike or walk on a treadmill. Seven residents at SHORE Homes West started a walking club at the Weber Center in Skokie and they meet every Saturday morning. Many of the residents at the Patricia Lloyd Townhomes attend fitness classes at the Levy Senior Center. For residents on diets, the weight loss has ranged from 15 to 59 pounds. The residents' physicians have also commented on how the healthy living program has improved the resident's physical health.
- The Brown CILA had its kitchen, which was original over 50 years old, completely remodeled, and a new roof
  placed on both the house and garage with soffits and downspouts. This was made possible through the City of
  Evanston's HOME Program.







#### **Adult Services**

The Adult Services Program, which offers developmental training for individuals 18 years and older, is located at the Lois Lloyd Center in Evanston. Participants may have multiple disabilities, including: severe/profound to moderate developmental disabilities and other physical and medical challenges. This educational program offers a curriculum in the areas of language and communication, adaptive daily living skills and prevocational skills.

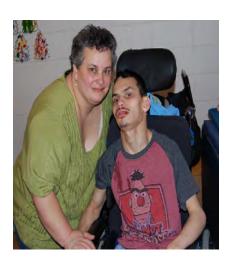
- 72 individuals were served in the Adult Services Program.
- 215 community integration activities occurred to the following places: various museums, malls, parks, restaurants, concerts, stores and other places of interest. Staff have directed more activities including: cooking,

Bingo, art, literature hour, music and a Fashion Show with clothing, jewelry and accessories donated from the Second Time Around Thrift and Gift Shop. Two free jazz concerts were also performed at the center.

- Free monthly dental screenings continued throughout the year by the Illinois Masonic School of Dentistry.
- Students and staff from the North Cook Young Adult Academy volunteered at the Lois Lloyd Center assisting
  with weekly activities such as arts and crafts and exercise. Over 20 helped at the Annual Holiday Dinner in
  December.
- The North Shore United Way awarded the Adult Services Program a grant to promote healthy living through the increase of fruit and vegetable consummation and physical activity.







## **Early Intervention**

Early Intervention (EI) serves infants to three-year-olds who are experiencing developmental delays. SHORE provides individual and group (occupational, physical, speech, and developmental) therapies and other services in a variety of locations such as our EI Center in Skokie, the child's home, or other day care centers. The primary focus of the program is, the family, and what is best for the child. Research has demonstrated that working on prevention activities with children at a very young age is much more cost effective than remedial programs at a later age.

- 66 children received Early Intervention (EI) services during the year.
- A playgroup continues that integrates occupational therapy, developmental therapy and a Polish language translator.
- The El program had two interns from Wilber Wright Junior College's Occupational Therapy Assistant Program for eight weeks observing the therapists and helping with general office activities.
- National Lekotek, which is an agency that works with young children with developmental delays and collaborates with SHORE's El Program, continues to share space at the El Center.

#### **Respite Services**

The purpose of the In-Home Respite Care program is to ease some of the stress families endure when they are the sole caregivers of a family member with a developmental disability. In-home training is provided that assists respite recipients with communication, self-care and social skills while enabling the primary caregiver to leave the home. Objectives are developed with the input from the individual, family members and staff, which are part of an individualized program plan. A family is usually assigned one respite worker to assure continuity. Hours for respite can range from a few hours every week, to weekends or additional hours as needed.

16 individuals received Respite Services during the year.

#### **Service Facilitation**

Service Facilitation is provided for those individuals who are enrolled in the Illinois Home Base Support Services program. The program is designed to help individuals with developmental disabilities maintain community placement within their family home. SHORE's Service Facilitator provides case management and support for the individuals and their families including: identifying and assisting linkage to identified service needs for the person served.

18 individuals received Service Facilitation during the year.

#### **Agency Re-Sale Shop**

The Second Time Around Thrift & Gift Shop, located at 4123 Oakton Street in Skokie, is a re-sale shop that sells donated gently used clothing, home décor, kitchen items and more. The shop continues to set records with over \$90,000 donated to SHORE in Fiscal Year 2011. This feat was accomplished with the help of over 35 dedicated volunteers who run the shop and by scores of donations received from people in the community. The shop is open Tuesday-Saturday. If interested in volunteering, contact Barbara Miles at (847) 673-3172. Donations are always needed and tax credit is given. Please check out the shop's website at www.shores2ndtime.com for more information.

#### **Administrative Fundraising & Highlights**

For 60 years, fundraising has been a key component in SHORE's ability to offer the highest quality programs and services possible and to expand these offerings as the need arises. It is through the generosity of time, in-kind donations and financial support that has helped create the organization we are today.

- 16th Annual Golf Outing held at the Deerfield Golf Club in Riverwoods on Friday, July 17, 2010. Forty-eight golfers attended and over \$8,500 was raised.
- Annual Appeal generated over \$125,000.
- Ninety-nine people donated to the Parent Appeal, which generated \$16,925. Many of the gifts were matched by an anonymous foundation.
- SHORE celebrated its 60<sup>th</sup> Anniversary with a Diamond Jubilee Celebration called Sentimental Journey on Saturday, April 19, 2011, at the Hilton Orrington Hotel in Evanston. Over 300 people attended the gala and over \$136,000 was raised, which is the highest netting fundraising event in SHORE's history.
- New agency video created by Susan Hope Engel of Hope Productions to commemorate agency's 60<sup>th</sup> anniversary. It was debuted at spring gala. Copies are available for a donation of \$20.00 or more.
- The Regenstein Center converted all the lighting, exit signs, and water heaters to more energy-efficient units, which were obtained through legislative grants sponsored by Representatives Louis Lang and Beth Coulson.
- Annual Meeting was held at the DoubleTree Hotel North Shore in Skokie on Thursday, June 30, 2011, and featured five award presentations. See the award recipients pictured below.



Barbara Miles was the recipient of the Joyce Buehler Second Time Around Volunteer of the Year Award. Her family is pictured l. to r. Barry, son, Marty, husband, and Reid, son.



Katie Wessner (l.) received the John S. Hubner Volunteer the Year Award. She volunteered at SHORE's Koenig Training Center for one year as a Developmental Trainer through the Jesuit Volunteer Corps Program. Anni Braverman, Rehabilitation Coordinator, presented Katie with her award.



Janie Walcoff (I.) from the Supported Living Arrangements
Program received the Personal Achievement Award from
Lynn Gonder, House Manager.



Carl Lieberman, Volunteer, (r.) presented Mike Simkins of Simkins Funeral Home in Morton Grove with the Community Leadership Award.



Arthur Buehler (r.) Board Member, presented John Whalen with the Distinguished Service Award for his 13 years of service on the Board. John will continue to serve as an Honorary Board Member.

## SHORE Employees with Ten or More Years of Service were also recognized at the Annual Meeting.

Jimmie Allen Audra Anderson Susan Arias Evelyn Block Debora Braun Anni Braverman Metelva Brown Mary Chandler Ottis Crudup Nadia Diab Diego Garcia Robert Gasquoine Susan Glassenberg Gerald Gulley Bette Heide Gladys Horton Kate Jesko Hai Kang Michael Mack Evelyn Margolies Destiny Martinez Mary Matz Audrey Quaid Alethea Randle Debbie Shulruf Joanne Skotticelli Tanashua Slaton Kimley Stanton Martha Trice Theresa Trlak Deborah Walker Lisa Wright

### **Pictures from Sentimental Journey**



Center l. to r. Dan Lloyd, Ann Lloyd Roberts and Dave Lloyd, Board Vice President, with members of Under The Streetlamp l. to r. Michael Cunio, Shonn Wiley, Christopher Kale Jones and Michael Ingersoll at 60<sup>th</sup> Anniversary Gala on April 19<sup>th</sup>.



The Lloyd Family l. to r. Dan with daughters Christina and Julieanne and wife Martha.



Board Member and Spring Benefit Chair Natalie Romano with husband Joe.



Pictured l. to r. Dave Lloyd, Board Vice President, with daughter Hadley and wife Heidi.

## **Contributions**

July 1, 2010 to June 30, 2011

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Mr. & Mrs. Creighton Warren

Ms. Barbara A. Weiner

Mrs. Barbara Huth West

Mr. & Mrs. John E. Whalen

Mrs. Helen S. Whiteford

Mr. and Mrs. William Whiteside

Mr. & Mrs. William P. Wilen

Mr. Richard Williams

Ms. Wendy J. Winter

Mr. & Mrs. Donald J. Wirth

Ms. Diane Yaconetti

Mr. & Mrs. Brian Yagoda

Ms. Jane Yakushiji

Mr. & Mrs. Edward J. Zulkey

Please accept our apologies if we have mistakely omitted your name.

During Fiscal Year 2010, nearly \$5,000.00 was donated to SHORE's Endowment Fund as Memorials or Honorariums. This fund secures a brighter future for individuals with developmental disabilities and future gifts may be made in the individual's name. In addition, the \* denotes names that have been added to SHORE's

Endowment Honor Roll Plague as the result

of significant gifts made on their behalf.

#### Honorariums

In honor of Birdie's Birthday

In honor of Arthur Buehler

In honor of Aaron Cohn's Graduation

In honor of Nadia Diab

In honor of Dolores Favorite

In honor Guenther Fronzik's Anniversary

In honor of the Galauskas Family

In honor of Mr. & Mrs. Sol Galper's Anniversary

In honor of Jerry Gulley's Service to SHORE

In honor of Betty Hartman's 90th Birthday

In honor of Betty Hartman's 90th Birthday In honor of Peter Hillebrand's Birthday

In honor of Ashley & Casey Hogan's Wedding

In honor of Theresa "Terry" Jacobs Birthday

In honor of Kate Jesko

In honor of Andrea Leftwick

In honor of Alison & Joshua Leipsiger's Birthdays

In honor of Mary Malloy

In honor of Mr. & Mrs. Leonard Millman

In honor of Judith Mittler

In honor of Meridith Murray's Birthday

In honor of the Kevin Murray Family

In honor of Paula & Sam Pfeffer's 80th & 85th Birthdays In honor of Sam & Paula Pfeffer's 60th Anniversary\*

In honor of Sam & Paula Pfeffer's Family & Friends\*

In honor of Joan Richman

In honor of Ann Roberts

In honor of Rachel Shulruf

In honor of Sidney Singer

In honor of Sam Weise's Birthday
In honor of Marion Willens

Memorials
In memory of Ms. Alberts Mother

In memory of Renee Brodsky

In memory of Robyn Cohn's Father

In memory of Charles Buedel

In memory of Eric & Joyce Buehler\*

In memory of Thomas Carlson

In memory of Vivian Chermak

In memory of Joseph Davis
In memory of Clarence Drucker

In memory of Charlene Fieldman

In memory of Allen Kaplan
In memory of Elaine Kolvas' Grandson

In memory of Ellen Koen

In memory of Ellen Koen
In memory of Helen Kramus

In memory of Laura Leftwich

In memory of Lois Lloyd\*
In memory of Thomas & Lois Lloyd

In memory of Don Mac Millan

In memory of Darlene Mack\*
In memory of Marty Marks Sister

In memory of Vivian Quinzani In memory of Sheldon Rosen

In memory of Millie Shulruf

In memory of Marilyn Silin

In memory of Victor Sutchar

In memory of Linda Winstead In memory of David Wax

In memory of Paul Weatherhead

In memory of Marie Wilson

In memory of Alvin Winograd

## Financial Results Fiscal Year 2011 July 1, 2010 – June 30, 2011

#### **Operations**

Public Support and Revenue\$5,325,273
Expenses (before depreciation/amortization)\$5,073,119
Surplus/Loss\$252,154
Depreciation/Amortization Expense\$192,595

#### **Sources of Income**

State Government\$	3,699,111	.69.4%
Private Fees	.\$529,757	10%
Contributions	.\$487,096	9.1%
Sales to the Public.	\$210,000	4%
Federal Government	\$258,419	5%
Local Government	\$72,200	.1.3%
Miscellaneous	\$68,690	.1.2%

## **Distribution of Expenses**

Programs	\$3,775,079	74%
Facilities	\$638,940	13%
Administration/ Fund Raising	\$659,100	13%

## Individuals Served and Unduplicated Program Statistics

Gender Male Female Total	127
Age 0-3	12 257 19
Race/Ethnicity Caucasian African American Hispanic Asian Pacific Islander Total	51 33 34 13
Program Enrollment Joseph Koenig, Sr. Tra Early Intervention Lois Lloyd Center Residential Home Based Services Respite Total	
Communities Served Arlington Heights Bensenville Chicago Des Plaines Elk Grove Evanston Glenview Harwood Heights Highland Park Hoffman Estates Island Lake	Mount Prospect Niles Northbrook Northfield Palatine Park Ridge Prospect Heights Rolling Meadows Rosemont Skokie Wheeling

Wilmette

Winnetka

Lincolnwood

Morton Grove

shore acknowledges
the support given by
the following companies,
organizations and
individuals through
various partnerships
in the donation of time
and resources to
the agency.

Allegra Print & Imaging - Evanston Berg & Berg Attorneys at Law Bloomingdale's Michelle Brookfield Dr. Henry Conroe Bob Dahlke -Viso Graphic Daniel's Jewelry - Glenview Gail Dooley DoubleTree Hotel - Skokie Fela Dogadko Dennis Downes Dr. Mark Drexler Evanston Township H.S. Wrestling Team Mrs. Chris Gulley Niki Gulley - Visual Impressions Jesuit Volunteer Corps - JVC Barbara Keer Kiwanis Club of Evanston Carl Lieberman Dan & Martha Llovd Dave & Heidi Lloyd Mather Lifeway Mark Vend Co. Midpack Corporation Meridith Murray Niles West H.S. Volunteers North Cook Young Adult Academy NU - Kellogg School of Management Pup in the Ruff Mike & Ann Roberts Ron Schell Second Time Around Thrift & Gift Shop Volunteers Stivers Staffing Services Sunset Foods - Northbrook Therapy Providers University of Illinois at Chicago Katie Wessner - JVC Volunteer West End Area Block Club Scott Williams - Visual Impressions Ilene Wilson Wright College Occupational Therapy Assistants Program & Psychosocial

Rehab Program Interns

Don Winslow

<sup>\*</sup> Many individuals receive services in more than one program. An additional 103 individuals received evaluations/referral and follow-up services.

SHORE's mission is to improve
the quality of life for persons with
developmental disabilities through
educational, residential, vocational
and related programs provided
with community integrated
supports and services.

#### **Accredited By:**

Commission on Accreditation of Rehabilitation Facilities - CARF

#### **Approved By:**

Evanston Health Department
Evanston Mental Health Board
Illinois Department of Health Care & Family Services
Illinois Department of Human Services
Illinois Department of Labor
Illinois Department of Public Health
New Trier Township
Niles Township
Skokie Health Department
United States Department of Housing and Urban Development
United States Department of Labor

#### **Affiliations:**

Evanston, Morton Grove & Skokie Chamber of Commerce's Illinois Association of Rehabilitation Facilities (IARF) North Shore & Northwest United Way

#### Please contact us by the following:

SHORE Community Services, Inc.
Regenstein Center
4232 Dempster Street
Skokie, IL 60076
(847) 982-2030 phone
(847) 982-2039 fax

Website: <u>www.shoreinc.org</u> E-Mail: shorecom@sbcglobal.net



#### **Agency Leadership FY '11**

#### **Board of Directors**

Meridith Murray, President David T. Lloyd, Vice President Robin S. Thomas, Vice President Victor R. Fernitz, Treasurer/Secretary Harold Berg Larry Berg Donna Brown Arthur G. Buehler Charles G. Cooper Dr. Amy Daniels Chris Gardenhire Maynard I. Kagen Elizabeth A. Karlson Kevin Katz Gloria Moore Kevin Murray Sam E. Pfeffer Dr. Ramesh Rao Natalie Romano Arthur Rubalcaba Jennifer F. Scanlon J. Paul Schmidt Douglas P. Schwartz Michael Selway Robert D. Tranter

## **Honorary Board**

John E. Whalen

David R. Cichy Joan Joyner Robert Kurz Dr. Eugene Lerner Thomas L. McRaith

## New Board Members as of July 1, 2012

Sandra B. Buzard Dr. Carl P. Lieberman

#### **Administration**

Gerald Gulley, Executive Director
Susan Arias, Director of Accounting & Human Resources
Debora Braun, Associate Executive Director
Nadia Diab, Director of Residential Services
Deborah Shulruf, Director of Lois Lloyd Center
Lisa Wright, Director of Joseph Koenig, Sr. Training Center

## **Save The Date**

Pizzamania
Hosted by the Kiwanis Club of Evanston
Fat Tuesday, February 21, 2012

This Annual Report was printed courtesy of Allegra Print & Imaging, Evanston, through a grant from their FootPRINT Fund.