SHORE Community Services, Inc.
2010 Annual Report

Kindness Matters
To the Friends of SHORE:

As of this writing, SHORE continues to be challenged by the State of Illinois’ budget deficit. Like many other human service agencies, SHORE has been affected by a tremendous and persistent cash flow problem, as the State has not made timely reimbursements on services rendered. Despite this ever-growing financial hardship, our mission to improve the quality of life for those we serve is always at the forefront and will not be undermined. During Fiscal Year 2010, SHORE was able to provide programs and services to nearly 400 young children and adults with developmental disabilities.

The staff at SHORE is at the frontline of providing kindness and compassion to our persons served. We employ over 100 staff members of whom 27 of them have been employed at the agency ten or more years. Two individuals at the helm of the agency, Gerald “Jerry” Gulley, Executive Director, and Darlene Mack, Director of Business Management, guided SHORE through the most challenging financial year we have ever experienced. Throughout their combined 76 years of employment, SHORE has grown exponentially. Jerry celebrated his 40th anniversary of employment at SHORE in January. This June, Darlene passed away from a gallant battle with cancer. She dedicated over 36 years to SHORE and is dearly missed.

Fifty-four individuals received residential services during the year at numerous sites. Our group homes: Buehler House – SHORE Homes East and SHORE Homes West celebrated their 25th anniversary. Our Community Integrated Living Arrangements (CILA) program celebrated 15 years. A number of the residents have lived at the homes since their inception. A highlight during the year has been the implementation of a “Kindness Chart.” This chart is used to track when the residents are kind, respectful, polite, helpful and supportive of each other. If they meet the target goal each week all earn a reward. This program motivates and helps to improve interactions among the residents.

The dedication and kindness of our volunteers continues yearlong. Over 100 volunteers from Integrated Merchandising Systems, LLC (IMS), a company specializing in merchandising services, returned for a second consecutive year to complete building improvements at the Lois Lloyd Center. Employees spent the day painting, cleaning and making other improvements while underwriting all costs. The experience was rewarding for the volunteer employees, as well as, SHORE’s staff and our persons served. The underwriting resulted in significant savings for the agency, and in turn was used towards program needs.

Thirty volunteers gather each month to reside on the Board of Directors and Honorary Board. They are informed of current and upcoming issues and make decisions regarding the business aspects of the agency. The board assists in all fundraising efforts including: the Spring Benefit, Golf Outing, Tootsie Roll and Entertainment Book Drives. Many of these individuals have willingly served on the Board for numerous years.

Forty dedicated individuals volunteer to maintain the agency’s resale shop Second Time Around Thrift and Gift Shop. New avenues have been sought to obtain merchandise donations and Dan Lloyd, son of agency founder’s, Lois and Thomas Lloyd, has been instrumental in this task. Northwestern University, Sedgebrook, area churches and senior centers have all donated their gently used items to the shop. The SHORE Joseph Koenig Training Center trainees were enlisted to assist in sorting, hanging and boxing these items. This past year was a record year, once again, with nearly $90,000 in proceeds donated to SHORE to enhance programs and services.

SHORE Community Services programs could not continue without the dedicated staff, volunteers, donors, companies, foundations and area organizations whose kindness and generosity supports our mission. I want to thank each and every person who spends countless hours all for the betterment of individuals with developmental disabilities. THANK YOU!

Sincerely,

Meridith Murray
President, Board of Directors
Programs & Achievements

Vocational Programs

SHORE Joseph Koenig, Sr. Training Center in Morton Grove is a vocational program supporting persons with developmental disabilities ages 16 years and older. The program seeks to enhance the individual’s ability to obtain and maintain employment. Objectives include: providing employment, maintaining job performance and improving job-related skills and habits to maximize earning potential. The Center utilizes community job sites and subcontract work from local industries to prepare individuals for employment. A Senior Services Program is also available for individuals (55 or older), who have chosen to retire. This program offers leisure-based and community activities.

- 208 individuals served during the year.
- 18 individuals participated in 250 community integration experiences.
- The Sales Department reached $65,000 in contract work from businesses in the community.
- 18 persons served in the Supported Employment Program and 35 individuals were provided services at outside sites by the Community Employment Department. Non-paid community work experiences were a continued focus due to the difficulty of finding paid employment. One example, trainees volunteered during the entire year for the Village of Skokie’s Home Delivered Meals Program.
- Building improvements included: the building of a new bathroom in the front office and the renovation of an older one.

Residential Services

SHORE offers three distinct residential programs. The Buehler House - SHORE Homes East in Evanston, and SHORE Homes West in Skokie house 12 residents at each site in a 24-hour staff supported living environment as similar as possible to life in mainstream society. Residents are encouraged to interact with their community and to learn and to become less dependent on others. All residents are engaged in daytime employment, training or senior leisure programming.

Community Integrated Living Arrangements (CILAs) are homes in the community where two to six people reside. The Jean F. Karger House and Laura House are located in Skokie and the Brown CILA is in Evanston. The program consists of an array of services designed to meet the needs of each resident on a long-term basis. Staff support is available on a 24-hour basis. Residents attend one of SHORE’s day programs during the week.

The Patricia Lloyd Townhomes in Evanston and scattered-site apartments in Evanston and Skokie comprise SHORE’s Supported Living Arrangements (SLA) program. The Patricia Lloyd Townhomes are a row of five two-story units, each housing three individuals that are available to adults who are able to live more independently. Twelve individuals live in the homes and most are employed in the community. Residents are responsible for themselves and their homes. A House Manager resides in one unit to provide support as needed. The scattered-site apartment residents have intermittent contact with staff.
are on an as-needed basis and training includes: budgeting, housekeeping, cooking, shopping, transportation, interpersonal counseling and case management.

- During the fiscal year, 54 individuals received services at the various residential sites. Living a healthy lifestyle continues to be a primary goal for all the residents. To add to the focus on diet and healthy foods, one of the social work interns from the University of Chicago created an exercise manual for staff to use with the residents. She conducted training for staff to become familiar with the exercises, which are now scheduled twice a week at SHORE Homes West. The intern also compiled a Healthy Living recipe book for some of the residents in the Supported Living Program.

- Kindness really does matter. The residents at the Buehler House-SHORE Homes East and SHORE Homes West are working on becoming more considerate of each other. A “Kindness Chart” was implemented at both homes as a way for the residents to track and be recognized for the times they are kind, respectful, polite, helpful and supportive of each other. A target goal is set each week and a party is earned if the residents meet the goal. This has been a motivator for the residents and staff is seeing an improved interaction with each other.

- SHORE Homes celebrated 25 years in operation and the CILA (Community Integrated Living Arrangement) Program celebrated 15 years. Several residents have lived at SHORE since the residential sites first opened.

- The Karger CILA was able to install a new energy efficient heating and air conditioning system, windows and doors through a Community Development Block Grant that was received from the Village of Skokie.

### Adult Services

The Adult Services Program, which offers developmental training for individuals 18 years and older, is located at the Lois Lloyd Center in Evanston. Participants may have multiple disabilities, including: severe/profound to moderate developmental disabilities and other physical and medical challenges. This educational program offers a curriculum in the areas of language and communication, adaptive daily living skills and prevocational skills.

- 76 individuals were served in the Adult Services Program.

- Over 176 community integration activities took place to sites including: various museums, malls, parks, restaurants, concerts, stores and other places of interest.

- Free monthly dental screenings continued throughout the year by the Illinois Masonic Dentistry for the Handicapped Program.

- An agreement was made with the Illinois School of Health Careers to place six externs at the Lois Lloyd Center for a five-week period. The externs are in the Patient Care Technician Program and worked as additional direct care staff in the group rooms.
For the second year in a row, Integrated Merchandising Systems, LLC (IMS) in partnership with Rebuilding Together had over 100 volunteers complete building improvement projects throughout the Lois Lloyd Center. Some of the projects included: painting kitchen cabinets and the exterior trim of the building; windows were washed; the back parking lot was re-sealed and blacktopped; a vinyl covering was installed along a wall to protect it from wheelchairs; the deteriorating raised garden was removed and 12 stone planters were placed in the back patio area; and other areas. IMS provided food and t-shirts for their staff, as well as, for SHORE. In addition, the company underwrote the costs of all the needed equipment and supplies. SHORE cannot thank IMS enough for their kindness and generosity in brightening the center and the lives of the individuals that attend daily.

Community support was received from the Kiwanis Club of Evanston to purchase chairs for the lunchroom, computers were donated from Northwestern University and the West End Block Club planted tomatoes in the stone planters, which were used for the cooking program. Also, the planters are a perfect height so individuals in wheelchairs can participate in the gardening experience.

Early Intervention
Early Intervention (EI) serves infants to three-year-olds who are experiencing developmental delays. SHORE provides individual and group (occupational, physical, speech, and developmental) therapies and other services in a variety of locations such as our EI Center in Skokie, the child's home, or other day care centers. The primary focus of the program is, the family, and what is best for the child. Research has demonstrated that working on prevention activities with children at a very young age is much more cost effective than remedial programs at a later age.

- 60 children received Early Intervention (EI) services during the year.
- A playgroup was started that integrates the following disciplines: occupational therapy, developmental therapy and a Polish language translator.
- Practicum/Internship opportunities were expanded to other colleges and universities.
- National Lekotek, which is an agency that works with young children with developmental delays and collaborates with SHORE’s EI Program, renewed an arrangement to share space at the EI Center in September 2009 for two years.
Respite Services

The purpose of the In-Home Respite Care program is to ease some of the stress families endure when they are the sole caregivers of a family member with a developmental disability. In-home training is provided that assists respite recipients with communication, self-care and social skills while enabling the primary caregiver to leave the home. Objectives are developed with the input from the individual, family members and staff, which are part of an individualized program plan. A family is usually assigned one respite worker to assure continuity. Hours for respite can range from a few hours every week, to weekends or additional hours as needed.

- 20 individuals received Respite Services during the year.

Agency Re-Sale Shop

The Second Time Around Thrift & Gift Shop, located at 4123 Oakton Street in Skokie, is a re-sale shop that sells donated gently used clothing, home décor, kitchen items and more. All proceeds benefit SHORE’s programs and services. In fact, nearly $90,000 was donated to SHORE in FY 2010. Over 40 dedicated volunteers run the shop, which is open Tuesday-Saturday. If interested in volunteering contact Meridith Murray at (847) 673-3172. Donations are always needed and tax credit is given. Please check out the shop’s website at www.shores2ndtime.com for more information.

Administrative Fundraising & Highlights

Thank you to all those who supported SHORE throughout the year with their time, resources, in-kind donations, and participation in our fundraising events. We would not be the agency we are today without your help.

- 15th Annual Golf Outing held at the Deerfield Golf Club in Riverwoods on Friday, July 17, 2009. Eighty-four golfers attended and over $13,000 was raised.
- Annual Appeal generated over $113,000.
- Spring Benefit honored Charles G. Cooper, Board Member, with the Thomas and Lois Lloyd Humanitarian Award on Saturday, April 17, 2010, at the North Shore Country Club in Glenview. Over 140 people attended the event and nearly $58,000 was realized.
First Annual Bean Bag Tournament & Fundraiser held on June 19th at Joe’s Bar on Weed Street in Chicago. Megan Lloyd, Granddaughter of SHORE Founders Thomas and Lois, and Alison Lev chaired the event that had over 60 people participate and raised over $2,400.00 for SHORE.

Annual Meeting was held at a new location at the DoubleTree Hotel North Shore in Skokie on Thursday, June 24, 2010, and featured four award presentations. See the award recipients pictured below.

SHORE Employees with Ten or More Years of Service were also recognized at the Annual Meeting.

<table>
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<tr>
<th>Susan Arias</th>
<th>Susan Glassenberg</th>
<th>Audrey Quaid</th>
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<tr>
<td>Debora Braun</td>
<td>Gerald Gulley</td>
<td>Alethea Randle</td>
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<td>Anni Braverman</td>
<td>Bette Heide</td>
<td>Debbie Shulruf</td>
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<td>Metelva Brown</td>
<td>Gladys Horton</td>
<td>Joanne Skotticelli</td>
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<td>Mary Chandler</td>
<td>Kate Jesko</td>
<td>Tanashua Slaton</td>
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<td>Ottis Crudup</td>
<td>Hai Kang</td>
<td>Kimley Stanton</td>
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<td>Nadia Diab</td>
<td>Darlene Mack*</td>
<td>Theresa Trlak</td>
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<td>Diego Garcia</td>
<td>Michael Mack</td>
<td>Deborah Walker</td>
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<td>Robert Gasquione</td>
<td>Mary Matz</td>
<td>Lisa Wright</td>
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*In Memoriam
Contributions
July 1, 2009 to June 30, 2010

Gifts of $10,000 or More
Anonymous Foundation
Cook County Community Development Block Grant
Evanson Mental Health Board
HOME funds – City of Evanston
Koenig Family Charitable Foundation
Mr. & Mrs. Robert H. Kurz
Lenore Levin Revocable Trust
Eugene & Janet Lerner Foundation
John and Alice Lloyd Foundation
New Trier Township
North Shore United Way
Northwest Suburban United Way
Skokie Community Development Block Grant
The Rose F. and Alice M. Koffend Foundation

Gifts of $5,000 to $9,999
Anonymous Donors (2)
Chicago Tribune Charities – McCormick Tribune Foundation
Khesed Foundation
LEC Limited
Niles Township
North Suburban United Way
Dr. & Mrs. Ramesh P. Rao
Richard C. & Margaret V. Romano Charitable Trust U/A – (Designated by Natalie & Joe Romano)
Dr. & Mrs. James C. Sheinin
The Chicago Community Trust - Winnetka Congregational Church Fund

Gifts of $1,000 to $4,999
Anonymous
Mrs. W. Charles Amtz
Bake’s Steel Erectors, Inc.
Mr. & Mrs. Richard J. Blasco
Bloomingdale’s
Mr. Arthur G. Buehler
Mrs. Betty L. Carlson
Mr. Charles G. Cooper
Drs. Rob & Amy Daniels
Daniels Consulting Group, LLC
Donna Hoban Foundation
F J Home Health Care, Inc. – Therapy Providers of America
Mr. Victor R. Fernitz
Mrs. Leonard Florsheim, Jr. – Enivar Charitable Fund
Mr. & Mrs. D. Chris Gardenhire
Mr. & Mrs. Gerald Gulley
Mr. & Mrs. Michael Horrell
Mr. & Mrs. Thomas Karlson
Kiwanis Club of Evanston
Knights of Columbus #7331 - Techny
Mr. & Mrs. Richard A. Leipsiger
Mrs. Charlotte Lindon
Mr. & Mrs. Daniel J. Lloyd
Mr. & Mrs. David T. Lloyd
Mr. & Mrs. Thomas W. Merrill
Mr. & Mrs. Ronald J. Molick
Morton Grove Civic Foundation
Mr. & Mrs. Kevin D. Murray
Nico Gas
Mr. & Mrs. Sam E. Pfeffer
Mr. Raymond Prinzing
Mr. & Mrs. Thomas H. Riekse
Mr. & Mrs. Michael J. Roberts
Mr. & Mrs. Ronald L. Schell
Mr. & Mrs. Larry R. Scott
Mrs. Julian J. Stevens
The Shuster Family
The Woman’s Club of Evanston
Mr. and Mrs. Richard Thomas United Convoyor Foundation

Gifts of $500 to $999
Mr. & Mrs. Tom Adams
Bank of America United Way Campaign
Mr. & Mrs. Ronald Bernardi
Mr. & Mrs. Donald Brown, Jr.
Mr. & Mrs. Robert J. Bruce
Mrs. Alice G. Childs
Mr. & Mrs. Jeffrey C. Conklin
Mr. & Mrs. David D. Cooke
Mr. & Mrs. Roland Dieter – Knight’s Financial Roundtable
Mr. & Mrs. James A. Erickson
Mr. Leo Fenili – Vertex Corporation
Mr. & Mrs. William J. Frost, Jr.
Mrs. Sylvia Gaddini
Harris Bank Foundation
Mr. Roman Jurewicz
Mr. Maynard I. Kagen
Mr. & Mrs. Michael Kamin
Dr. Patty & Mr. Kevin Katz
Knights of Columbus #3243 - Skokie
Mr. & Mrs. James Krock
Dr. & Mrs. Carl Lieberman
Mr. & Mrs. Robert S. Mayer

Gifts of $100 to $499
Abbott Laboratories Employee Giving Campaign
Advanced Plastics Corp.
Mrs. Antoinette L. Alfirevic
Mr. & Mrs. Albert Louis Allred
Mrs. Margaret B. Allyn
Ms. Liora Alschuler
Mr. & Mrs. J. Peter Anderson
Mr. & Mrs. Ezekiel A. Armah
Mrs. Viola Ausan
Mr. & Mrs. Clark E. Barthel
Mr. & Mrs. Harold Berg
Mr. & Mrs. Larry Berg
Berg and Berg Attorneys at Law
Mr. & Mrs. Anton M. Berger
Mrs. Phyllis Berning
Beth Hillel Congregation
Mr. & Mrs. Joel M. Blau
Mrs. Arthur A. Boguse
Mr. & Mrs. Earl J. Borgeson
Mr. and Mrs. George Bothos
Mrs. Roberta A. Brankin
Ms. Mary C. Breen
Mr. & Mrs. Carl E. Bronder
Mr. & Mrs. Bevan J. Brookfield
Ms. Kathryn Y. Brown
Dr. Patti & Mr. Michael Buck
Mr. & Mrs. Keith P. Buehler
C. O. Peterson Plumbing, Inc.
Ms. Maria A. Calderon & Mr. Barrezaeta
Ms. Susan M. Canter
Mr. & Mrs. William T. Carlin
Mr. & Mrs. Barry Carr
Mr. Carlos J. Carthen
Ms. Rita Castonguay Forden
Ms. Elizabeth Center
During Fiscal Year 2010, over $15,000.00 was donated to SHORE’s Endowment Fund as Memorials or Honorariums. This fund secures a brighter future for individuals with developmental disabilities and future gifts may be made in the individual’s name. In addition, the * denotes names that have been added to SHORE’s Endowment Honor Roll Plaque as the result of significant gifts made on their behalf.

Please accept our apologies if we have mistakenly omitted your name.

SHORE acknowledges the support given by the following companies, organizations and individuals through various partnerships in the donation of time and resources to the agency.

Allegra Print & Imaging - Evanston
Berg & Berg Attorneys at Law
Bloomingdale’s
Michelle Brookfield
Dr. Henry Conroe
Gail Dooley
DoubleTree Hotel – Skokie
Fela Dogadko
Dennis Downes
Evanston Township High School Wrestling Team
Chris & Niki Gulley
Integrated Merchandising Systems, LLC (IMS)
Barbara Keer
Kwania Club of Evanston
Carl Lieberman
Dan Lloyd
Mather Lifeway
Mark Vend Co.
Midpack Corporation
Meridith Murray
Niles West H.S. Volunteers
Northwestern University (NU) Freshman Urban Program
NU – Kellogg School of Management
Pup in the Ruff
Rebuilding Together
Ron Schell
Second Time Around Thrift & Gift Shop Volunteers
Stivers Staffing Services
Dr. Robert Storm
Panoptic Studios
Therapy Providers
Univ. of Chicago Social Service Admin. Interns
Mrs. Theodore W. Van Zelst
In honor of Linda Winstead
In memory of Annette Niedelman
In memory of Florence Perlman
In honor of Jane Peterson
In honor of Robert Prindiville
In memory of Harold Rosenberg
In honor of Steven Samler
In honor of Larry, Barbara, Byron & Eric Scott
In honor of Mr. & Mrs. Eugene Shepp’s 57th Anniversary
In honor of Ann Silver’s 85th Birthday
In memory of Virginia Spurry
In memory of Pat Strong
In memory of Alice Strauss
In memory of Bortolo Tasca
In honor of Mildred Thompson
In honor of Milt Tornheim’s 80th Birthday
In memory of Theodore Van Zelst
In honor of Carl Weese
In memory of Linda Winstead

In memory of Alice Adler
In memory of Arthue Boguse
In memory of John Brzezinski
In honor of George Buckman
In honor of Arthur Buehler
In memory of Eric & Joyce Buehler
In memory of Mr. Cagen
In memory of Thomas Carlson
In memory of Paula Cheney
In memory of Irv Cobert
In honor of Paul Dubrow
In honor of Mrs. Dolores Favorite
In memory of Richard Glasser
In honor of Mr. & Mrs. Norman Greenberg’s 60th Anniversary
In memory of Lucy Hillebrand
In honor of Nicki Huels
In memory of Theresa Jaykowski
In honor of Mr. & Mrs. Vernon Kagen
In memory of Leticia Klein
In memory of Alvin Kleys
In memory of the Koenig's New Home
In honor of Eunice Kozin
In honor of Ruth Krock’s 90th Birthday
In honor of Mr. & Mrs. Robert Kurz
In honor of Joshua & Richard Leipssiger’s Birthdays
In memory of Vincent Leraca
In memory of Sherry Sue Levin
In memory of Thomas & Lois Lloyd
In honor of the birth of Jason & Kristin Land’s Twin Boys
In memory of Darlene Mack
In honor of Marilyn & Azell Madden’s Anniversary
In memory of Mr. & Mrs. John Martin
In honor of Ida Miller
For the recovery of Shelly Millman
In honor of Meredith & Laura Murray’s Birthdays
In memory of Marie Nelson

In memory of Irv Cobert
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In memory of Arthue Boguse
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In honor of Ida Miller
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In memory of Marie Nelson
Individuals Served and Program Statistics

Gender
Male……………………………….……232
Female………………………………...139
Total……………………………………371

Age
0-3…………………………………….60
4-17…………………………………..32
18-64…………………………………261
65+……………………………………18
Total…………………………………371

Race/Ethnicity
Caucasian…………………………..….228
African American…………………….. 60
Hispanic……………………………….30
Asian…………………………………40
Pacific Islander………………………..12
American Indian………………………..1
Total………………………………..371

Program Enrollment (Duplicated)
Joseph Koenig, Sr. Training Center…208
Early Intervention………………..……..60
Lois Lloyd Center………………..….….76
Residential……………………………54
Home Based Services……………….21
Respite…………………………………21
Total……………………………………440*

Communities Served
Chicago Mount Prospect
Bensenville Niles
Des Plaines Northbrook
Elk Grove Northfield
Evanston Palatine
Glenview Park Ridge
Harwood Heights Prospect Heights
Highland Park Rolling Meadows
Hoffman Estates Skokie
Island Lake Wheeling
Lincolnwood Wilmette
Morton Grove Winnetka

*One hundred thirty-six individuals received evaluations/referral and follow-up services, and many receive services in more then one program.

Financial Results Fiscal Year 2010
July 1, 2009 - June 30, 2010

Operations
Public Support and Revenue…………………….$5,209,760
Expenses(before depreciation/amortization)…..$5,110,092
Surplus/Loss……………………………………..$99,668
Depreciation/Amortization Expense……………..$189,440

Sources of Income
State Government…………………………$3,843,906………..73.3%
Private Fees…………………………………..$535,656…….……10.5%
Contributions…………………………….$331,998……….6.5%
Sales to the Public…………………………$165,183………………3.2%
Federal Government……………………….$255,911…………..5.0%
Local Government…………………………$67,273……………1.3%
Miscellaneous…………………………….…$9,833…………….0.2%

Distribution of Expenses
Programs……………………………..................$3,851,882………..75%
Facilities…………………………………..……..$568,787……………11.1%
Administration/Fund Raising……..……..$689,423………………13.9%

“Practice random acts of kindness and senseless acts of beauty.”
- Anne Herbert
SHORE's mission is to improve the quality of life for persons with developmental disabilities through educational, residential, vocational and related programs provided with community integrated supports and services.

Accredited By:
Commission on Accreditation of Rehabilitation Facilities - CARF

Approved By:
Evanston Health Department
Evanston Mental Health Department
Illinois Department of Health Care & Family Services
Illinois Department of Human Services
Illinois Department of Labor
Illinois Department of Public Health
New Trier Township
Niles Township
Skokie Health Department
United States Department of Housing and Urban Development
United States Department of Labor

Affiliations:
Evanston, Morton Grove & Skokie Chamber of Commerce
Illinois Association of Non-Profit Organizations (IANO)
Illinois Association of Rehabilitation Facilities (IARF)
North Shore United Way

Please contact us by the following:

SHORE Community Services, Inc.
Regenstein Center
4232 Dempster Street
Skokie, IL 60076
(847) 982-2030 phone
(847) 982-2039 fax
Website: www.shoreinc.org
E-Mail: shorecom@sbcglobal.net

Agency Leadership

Board of Directors
Meridith Murray, President
David T. Lloyd, Vice President
Robin S. Thomas, Vice President
Victor R. Fernitz, Treasurer/Secretary
Harold Berg
Larry Berg
Donna Brown
Arthur G. Buehler
Charles G. Cooper
Dr. Amy Daniels
Chris Gardenhire
Maynard I. Kagen
Elizabeth A. Karlson
Kevin Katz
Gloria Moore
Kevin Murray
Sam E. Pfeffer
Dr. Ramesh Rao
Natalie Romano
Arthur Rubalca
Jennifer F. Scanlon
J. Paul Schmidt
Douglas P. Schwartz
Michael Selway
Robert D. Tranter
John E. Whalen

Honorary Board
David R. Cichy
Joan Joyner
Robert Kurz
Dr. Eugene Lerner
Thomas L. McRaith

Administration
Gerald Gulley, Executive Director
Debora Braun, Associate Executive Director
Kathleen Jesko, Director of Residential Services
Darlene Mack, Director of Business Management*
Deborah Shulruf, Director of Lois Lloyd Center
Lisa Wright, Director of Joseph Koenig, Sr. Training Center

*In Memoriam

Mark Your Calendar For Upcoming Events

Bloomingdale’s Community Shopping Benefit
Called “Love Where You Live”
Wednesday & Thursday
October 20th & 21st
Tickets only $10

SHORE Celebrates 60th Anniversary in 2011!
Spring Benefit in April.

Pizzamania Hosted by the Kiwanis Club of Evanston
Fat Tuesday, March 8, 2011